



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

QUARTERLY BOARD OF TRUSTEES MEETING SEPTEMBER 17, 2025 CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD ZOOM MEETING

ATTENDANCE

<i>Quarterly Board Meeting Attendees</i>	<i>Company Name</i>	<i>12/13/23</i>	<i>3/20/24</i>	<i>6/18/24</i>	<i>9/18/24</i>	<i>12/18/24</i>	<i>3/18/25</i>	<i>6/18/25</i>	<i>9/17/25</i>
Board of Trustees									
Abusi, Patrick	Railroad Construction Co. of South Jersey	X	X	X	X		X	X	X
Bresch, Jim	Beach Electric/Vanult Electrical Construction Inc.	X	X		X		X		X
Cirri, Frank	Camden County One-Stop Career Center	X	X		X	X	X		X
Connors, Kristi	NJ Department of Labor		X	X	X		X		X
Cooper-Vanderlip, Diana	e-Deuce and Associates, LLC	X	X	X	X		X		X
Davis, Rodney	Turner Construction Company	X	X		X	X			X
DeBaere, Gregg	Atlantic Coast Communications NJ, Inc.	X	X	X	X	X		X	
Deitz, Jeffery	Division of Vocational Rehabilitation		X	X				X	
Donato Jr., Carl (Chair)	An Affair To Remember	X	X	X	X	X	X		X
Doran, Ryan	IBEW Local 351		X	X		X	X	X	X
Godorov, Lori	The Work Group		X		X		X		X
Green, Elizabeth	Cooper University Hospital	X		X	X	X	X		X
Hentisz, Christine	Board of Social Services	X	X	X	X		X	X	X
Johnson, Thomas	Independent		X					X	X
Johnson-Williams, Melody	Camden Housing Authority		X		X		X	X	
Kalitan, Marilyn	Kalitan Consulting	X	X	X	X		X	X	X
Kelly, Sandra	SLK Partners								X
Lex, James	Camden County Improvement Authority		X	X					
Lofton, Vance	Respond Inc.								
Martinez, Rosa	W/HS/Veterans Memorial Family School				X		X		X
Mickelson, Katie	Camden County Regional Chamber of Commerce	X	X						
Pichardo, Wanda	CCTS, Gloucester			X	X	X		X	
Pugh-Bassett, Lovell	Camden County College					X		X	X
Regensburger, Robert	Lockheed Martin	X	X	X	X	X	X	X	X
Roth-Gutman, Jill	Roth-Gutman Law, LLC		X				X	X	X
Schiavinato, Robert	Union Organization for Social Services								
Storm, Jeanne	NJ American Water						X		X
Thompson, Ryan	Mid Penn Bank		X	X	X	X	X		X
Weil, Robert	Conner Strong & Buckelew, Inc.	X	X	X	X	X	X	X	X
Wemple, Anita	CPAC		X	X	X		X		
Willmann, Michael	W/MSH Marketing Communications	X	X	X	X	X	X	X	X
Young, Jennifer	Verizon	X		X					
Quorum - 13									
CC Commissioners									
Young, Jonathan	Camden County, WDB Liason	X	X						
Rhodes, James	Camden County				X				
CC Workforce Development Staff									
Richelle Hardison						X	X		X
Rohan, Michelle						X	X	X	X
Swartz, Jeffrey	WDB, Executive Director	X	X	X	X	X	X	X	X
Vaughn, Deb	WDB, Administrative Assistant to the Director	X	X	X	X	X	X	X	X
Williams, Leslie	WDB, Chief Financial Officer	X	X	X	X	X	X	X	X



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Committee Members, One-Stop Staff, Guest									
Banks, Evangeline	Juvenile Justice Commission	x	X			X	X		
Barclay, Arthur	Camden County One Stop								
Brooks, Darchelle	Winslow Township High School	x		X	X	X	X	X	
Buscher, Steve	NJ DOL						X		
Clark, Justin	NJ DOL						X		
Dann, Carol	Hopeworks		X						
Davis, Gerald	NJ Dept. Labor and Workforce Development	x							
Davis, Pastor Keith	Evangelism Today Christian Church								
Eisenmann, Kevin	Camden County One-Stop Career Center							X	
Fleming, Arenda	Camden County Office of Education			X	X				
Forman, Lois	Jewish Family & Children Services				X				
Green, Aurella	Camden County College		X						
Gutierrez, Inocencia	Camden County One Stop Career Center								
Hanna, Kaina	Camden County College	x			X				
Hill, Dr. Lauren	Camden County College								
Jones-Benjamin, Michaela	Camden County Board of Social Services	.				X			X
Knopf, Dick	Marketing Professional Services								
Lakshminarayan, Pavithra	NJ Dept. Labor and Workforce Development	x	X						
Leonetti, Mike	Camden County One Stop								
Levitt, Jill	DOLWD								
Lucas, Angela	Jewish Employment and Vocational Services								
Maguire, Laurie	Camden County One-Stop Career Center								
Macrina, Peter	Camden County One Stop		X	X	X	X	X	X	
McCormick, Carol	Camden County College, Business Services	x	X				X		X
McFarland, Salama	Camden County Board of Social Services	x	X	X	X	X	X	X	X
McKelvey, Chris	NJ Dept. Labor and Workforce Development	x	X		X			X	
Moore, Kara	NJ Economic Development Authority (NJEDA)								
Page-Soncrant, Jeanne	LWD, Business Services	x	X			X			
Palmer, Natasha	Camden County Office of Education			X					
Panglinan, Abigail	NJDOL WIOA/POD								X
Perez, Irene	NJDOL/Division of Vocational Rehabilitation Service								
Peterson, Jui	Camden County One-Stop						X		
Robb, Christina	Wawa								
Romolini, Eric	Camden County One-Stop Fiscal		X			X	X		
Shafer, Derena	Camden County College				X	X			
Sinclair, Nidia	Camden County Career Center, Director					X	X	X	
Sutherland, Debbie	Camden County One Stop Career Center								
Yaughn, Sarah-Beth	NJ Economic Development Authority (NJEDA)								
Vasquez, Marisol	Camden County One Stop					x			
Venable, Margo	Camden County College	x							
Veneziani, Jennifer	NJ Division of Temp. Disability & Family Leave Insurance								
Wardlow-Hurley, Rhonda	HACC Youth Build	x	X		X		X		
Williams, Rev. Michael	Abundant Life Fellowship Church	x	X	X	X	X	X		X
Additional Guest									
Abrams, Larry	BookSmiles, Inc.						X		X
Allen, Mikala	Camden County One-Stop			X	X			X	
Anderson, Darlene	YALE School								
Bass, Henry	NJ DOL				X				
Beach, Patti	Goodwill Industries of Southern NJ & Philadelphia								
Bean, Sharon	Camden County Justice Systems Reform & Innovations Unit		X						
Booth, Jeff	JEVS								X
Brown, Ronelle	AY Rising/Jobs Plus Program								
Canderlario, Heather	NJ Dept. of Human Services Comm. for the Visually Impaired								
Clark, Jeffrey	Camden County College								
Byrd, Jane							X		
Clark, Sarah	Camden Co. Justice Systems Reform & Innovations Unit		X						
Collins, Chris (Councilman)	Anointed News Journal								
Craig, Jennifer	Camden County College								



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Dagrosa, Steve						X	X		
Dawnoras, Heidi	Pine Hill School District				X		X	X	
Davis, Gerald	NJ Dept. of Labor and Workforce Development	x							
Davi, Rishawn	BookSmiles, Inc.							X	
DeLaRosa-Delgado, Maria	Camden Board of Social Services								
DePalma, Kristen	JEVS Human Services								X
Direnzo, Patty	Camden County One Stop Career Center								
Draft, Dyon	Camden Board of Social Services								X
Echevarria, Michelle	Camden Board of Social Services			X					
Eisenmann, Kevin	Camden County One Stop Career Center					X			
Goodman, Steve	Greater Philadelphia YMCA					X			
Felch, Lisa	Camden County Board of Social Services					X			
Floyd, Kwame	Teacher Apprenticeship Network					X			
Fuges, Antoinette	Cooper University Health			X		X	X	X	
Fithian, Danielle	Goodwill Industries of Southern NJ and Philadelphia								
Galante, Caitlin (Collins)	Wawa	x							
Goodman, Steve	Greater Philadelphia YMCA								
Guzman, Ray	State of NJ								
Guzman, Elizabeth	NJ DOL - DVRS					x			
Hagarty, Mike	Camden County College					X		X	
Harris, La'Shae							X		
Janowski, Carolyn	Camden County Board of Social Services	x							
Hudson, Cameron	Hopeloft								
Johnson, Nildaga	Camden County Dept. of Corrections								
Jones, Shakirah	Camden Co. Justice Systems Reform & Innovations Unit		X		X				
Jones, Solomon				X					
Kerriqan, Valerie	New Jersey DVR	x							
Leary, Ashley	Restorative & Transformative Justice HUB		X						
Liles, George	iHeart Media	x							
Lord, Lisa	Camden County Technical Schools	x	X	X	X	X	X	X	X
Loumeau, Sylvia	Camden Diocese							X	
Lynn, Meghan	Arc of Camden County					X			
Macrina, Peter	Camden County One Stop Career Center							x	
Janeene Martin	Jewish Family & Children Services								
Mauro, Jennifer	Goodwill Industries, Southern NJ & Philadelphia		X						
McIntyre, Stephenie	Camden Board of Social Services				X			X	
Mendes, Kelly	Camden County Board of Social Services		X	X			X		
Moen, William	Camden County College	x	X			X	X	X	X
Muse-Taylor, Jocelyn	The Boggs Center on Dev. Disabilities, Rutgers Univ.		X						
Nicholas, Karen	Camden County College		X		X		X		
Nguyen, Khoi	Camden County Board of Social Services							x	
Plaza, Diana	Camden County One-Stop								
Pierce-Hibbard, Amy	Center For Family Services						X		
Quigley, Kimberly	St. John of God Community Services			X	X	X	X		
Quinones, Cris	Wawa								
Ramachandra, Raji	NJ Dept. of Labor and Workforce Development					X			
Randall, Angela	Surviving in Strength					X		X	
Rhoton, Daniel	Hopeworks			X					
Richardson, Ryan	New Jersey Department of Labor	x							
Rinaldi, Leann	Camden County College								
Robbins, Matt	Wawa						X		
Robinson, Terrenny	Net America	x	X		X		X		
Rosario-Askle, Andrea	NJ Commission for the Blind								
Schula, Sarah	Board of Commissioners								
Rutolo, Marilee	Center For Family Services								
Sarris, Carolina	NJ DOL				X				
Shafer, Derena	Camden County College					X			
Spector, David	NJ Office of Apprenticeship	x							
Spinelli, Allison	Rowan College of South Jersey - Gloucester Campus								
Storm, Jeanne	NJ American Water								
Stribling, Justin	NJ Dept. of Labor and Workforce Development								
Taylor, Geoffrey	NJ Dept. of Labor and Workforce Development							X	
Taylor, Karen	Camden County Dept. of Corrections								
Square, David	JEVS					X			
Stott, Vic	Sector X					X			
Tillman, Jazzohnii	DVRS	x							
Wikiera, Erik	Wawa	x							
Zouck, Rebecca	Camden County Board of Social Services								

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1000 Cherry Hill Road, Cherry Hill, NJ 08003

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Success Stories									
Bangura, Dora	Success Story							X	
Brown, Ebony	NJ Treasury Dept						X		
Manning, Grace	Hopeworks	X	X	X					
Gibbons, Anivah	Trust Bank			X					
Smith, Jacob	Success Story								
Schwartzberg, Samuel	Success Story	X							
Jerry Rowan (Samuel's Grandfather)		X							
Darlene Anderson	YALE School	X							
Monteiro, Elaine	DVRS					X			
Damian Gandia	Success Story								X
Primas, Cynthia	Director/IDEA Center for the Arts								X
Guest Speaker									
Altman, Gary	Acting Executive Director, GSETA								
Curtis, Kristin	Walter Rand Institute - Rutgers University/Camden						X		
Pfeiffer, Samantha	Executive Director, GSETA								
Lin, Poo	NJDOL/W/D	X							
James, Felix	Restorative & Transformative Justice HUB		X						
Villacis, Carla	Walter Rand Institute - Rutgers University/Camden						X		

WELCOME

Carl A. Donato, Jr., Chair, called the meeting to order at 9:02 AM.

ROLL CALL OF THE BOARD OF TRUSTEES

Carl A. Donato, Jr., Vice Chair

A quorum was reached.

SUNSHINE LAW

Carl A. Donato, Jr., Chair, read the following:

“In accordance with the Sunshine Law and the public’s right to know, we are required to provide adequate advance notice of our meetings. This meeting was advertised on the WDB’s website, and in the Courier Post on June 6, 2025. Therefore, the public is welcome to witness the process by which governmental decisions are made and see democracy in action.”

PLEDGE OF ALLEGIANCE

Carl A. Donato, Jr., Chair

INVOCATION

Reverend Michael G. Williams Sr.

APPROVAL OF MEETING MINUTES

Carl asked for a motion to approve the minutes for the quarterly board meeting held on June 18, 2025. The minutes were sent electronically to the full Board of Trustees for review. Motion was made by Michael Willmann, seconded by Pat Abusi. Dr. Lovell Pugh-Bassett abstained. By majority vote to the affirmative, the motion carried and the minutes for the quarterly board meeting held on June 18, 2025, were approved.

APPROVAL OF MASTER BUDGET FOR FY2025-2026

Carl presented the Master Budget for a vote of approval by the trustees. Motion to approve the budget was made by Michael Willmann, seconded by Pat Abusi. By majority vote to the affirmative, the motion carried and the master budget was approved



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GUEST SPEAKER

Kristi Connors, NJDOL Manager, created the content for a video about the Camden County One Stop Career Center in 2020, which the NJDOL later adapted for use across the State's One-Stop Centers. She presented the video, which highlighted the Camden County One Stop's services for job seekers and employers. The facility offers a range of services including resumé building, interview preparation, training programs, career counseling, and support for specific groups such as veterans, older workers, and individuals with disabilities. Located in Cherry Hill, the center provides resources like computers, printers, and internet access, as well as hosting recruiting events to connect job seekers with employers.

WDB SUMMER YOUTH WORK EXPERIENCE PROGRAM 2025

Jeffrey Swartz, Executive Director

Leslie Williams, Chief Financial Officer

Leslie noted the program successfully placed 100 interns this year, double the previous year numbers. With 30 employers participating in the Summer Youth Work Experience Program as Work-Learn Sites, there were 4 interns hired. Jeffrey Swartz highlighted the success of the Summer Youth Work Experience Program, which had a 98% completion rate.

SUCCESS STORY

- Leslie introduced Cynthia Primas, Director of IDEA Center for the Arts (*Institution for the Development of Education in the Arts*), who shared how her organization has been able to work with and hire previous Summer Youth Work Experience Program (SYWEP) participants. She described the IDEA's focus on developing 21st century skills through arts-based projects, including past SYWEP interns Diego Flores and Deshawn Casraiss.
- Cynthia presented her 2025 intern Damian Gandia's successful newsletter project for the IDEA Center, stating that Damian demonstrated strong collaboration and communication skills by interviewing students, staff, and artists to create a comprehensive newsletter that showcased the center's programs and opportunities.
- Damian Gandia thanked Cynthia and the WDB for the opportunity to be included in the program. He shared how meaningful it was to see the growth in his camp students and how much he enjoyed creating the 2025 IDEA newsletter. He hopes to return to IDEA again in the program's next term.
- The group celebrated Damian's achievements and Carl presented him with a Success Story Award.

COMMITTEE UPDATES

- Marlyn Kalitan presented a summary of the Literacy Committee's accomplishments for the year 2024-2025, including a name change (Pathways to Literacy), strategic planning, hosting a literacy event at Clementon Library, and installing a free library in the lobby at the One Stop Career Center. She mentioned the June presentation by educator and committee member, Heidi Daunoras, and Rishawn Davis of BookSmiles. BookSmiles founder, Larry Abrams, commented that his organization is seeking a larger facility to house the hundreds of thousands of books they will continue to distribute.
- Systems Performance reported significant growth in training providers, expanding from 25 to 41, and highlighted the success of the Summer Youth Program, which doubled in size to 100 interns.
- With the retirement of Gregg DeBaere, Operations Committee Chair, Carl offered comments on committee challenges including grant processes, funding changes, and skill barriers, while noting the expansion of the Summer Youth Program and efforts to address apprenticeship opportunities and policy shifts.



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- As Chair of the Abilities Committee, Carl shared updates on their inclusive hiring initiatives, including a successful inclusive hiring webinar and upcoming events, and thanked the providers and employers for their participation in the committee.
- Ryan Thompson, the Business Service and Outreach Team Chair, emphasized their mission to build employer relationships and gather intelligence to match employees with job opportunities.
- Jill Roth-Gutman, Youth Investment Council Chair (Youth Committee), reported on the committee's efforts to strengthen youth engagement, including hosting the second Youth Advisory Board meeting. Joeliza Rosado was named Vice Chair of the committee and will serve as the liaison to the Youth Sub-Committee formed to amplify the youth voice. The committee collaborated with the Abilities and Literacy Committees to host the Pathways to Possibilities Resources Fair in Clementon.
- The WDB's Annual Report has been published and is available for download on the website, www.ccwib.com. The report provides performance data and highlights from the year.

CAMDEN COUNTY ONE-STOP UPDATE

Frank Ciri, Local Area Director of Operations

- **Quarterly Performance and Budget Update**

Frank provided an update on organizational changes and performance over the past quarter. He reported that the organization conducted a SWOT (strengths, weaknesses, opportunities and threats) analysis and restructured divisions to become leaner and more staff cross-trained. New branding was implemented with staff shirts featuring QR codes. Performance data (included in the WDB Annual Report) showed strong results across most areas, with particular success in GED testing (averaging over 100 tests monthly) and WorkFirst (WFNJ) clients with over 50 showing recently (up from 5 in the past). The SJTA shuttle continues to provide transportation to the One Stop for services.

Frank highlighted a critical budget issue, noting that the organization has only been funded 50% of its budget and faces potential funding challenges starting October 1st if WFNJ money is not allocated soon, with a placeholder resolution set to expire the following day.

- **Outreach Updates and Program Announcements**

Frank reported on recent outreach activities, including a successful job fair at Cherry Hill Mall where they distributed books through BookSmiles, and ongoing participation in county flu shot events. The organization is currently undergoing two DOL audits - an internal audit and a data validity audit led by Laurie Maguire.

CAMDEN COUNTY COLLEGE

Dr. Lovell Pugh-Bassett, President

- Camden County College announced a dental care program offering preventative services at minimal cost to clients and their families, which will be shared with the team via email.

ADJOURNMENT

Carl announced that Michelle's tenure with the WDB is ending, and the next quarterly meeting will be held in person on December 17th at 8:30 AM at Camden County College/Blackwood before asking for a motion to adjourn. Motion was made by Dr. Lovell Pugh Bassett, seconded by Frank Ciri. By majority vote to the affirmative, the motion carried, and the meeting adjourned at 10:12 AM.

The next quarterly board meeting will be held on Wednesday, December 17, 2025, at 8:30 AM at Camden County College/Blackwood, Roosevelt Hall, Room 102. Breakfast will be served.

Submitted by: Debra Vaughn, Executive Assistant