



## WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

### QUARTERLY BOARD OF TRUSTEES MEETING MARCH 19, 2025 CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD

#### ATTENDANCE

<i>Quarterly Board Meeting Attendance</i>	<i>Company Name</i>	12/13/23	3/20/2024	6/18/2024	9/18/2024	12/18/2024	3/19/2025
<b>Board of Trustees</b>							
Abusi, Patrick	Railroad Construction Co. of South Jersey	X	X	X	X		X
Bresch, Jim	Beach Electric/Vanult Electrical Construction Inc.	X	X		X		X
Cirii, Frank	Camden County One-Stop Career Center	X	X		X	X	X
Connors, Kristi	Department of Labor		X	X	X		X
Cooper-Vanderlip, Diana	e-Deuce and Associates, LLC	X	X	X	X		X
Davis, Rodney	Turner Construction Company	X	X		X	X	
DeBaere, Gregg	Atlantic Coast Communications NJ, Inc.	X	X	X	X	X	
Deitz, Jeffery	Division of Vocational Rehabilitation		X	X			
<b>Donato Jr., Carl (Chair)</b>	<b>An Affair To Remember</b>	X	X	X	X	X	X
Doran, Ryan	IBEW Local 351		X	X		X	X
Godorov, Lori	The Work Group		X		X		X
Green, Elizabeth	Cooper University Hospital	X		X	X	X	X
Hentisz, Christine	Board of Social Services	X	X	X	X		X
Janoff, Carla	Resident						
Johnson, Thomas	Independent		X				
Johnson-Williams, Melody	Camden Housing Authority		X		X		X
Kalitan, Marlyn	Kalitan Consulting	X	X	X	X		X
Kelly, Sandra	SLK Partners						
Lex, James	Camden County Improvement Authority		X	X			
Lofton, Vance	Respond Inc.						
Martinez, Rosa	WWHS/Veterans Memorial Family School				X		X
Mickelson, Katie	Camden County Regional Chamber of Commerce	X	X				
Miller, Richard	Apple						
Pichardo, Wanda	CCTS, Gloucester			X	X	X	
Pugh-Bassett, Lovell	Camden County College					X	
Regensburger, Robert	Lockheed Martin	X	X	X	X	X	X
Roth-Gutman, Jill	Roth-Gutman Law, LLC		X				X
Schiavinato, Robert	Union Organization for Social Services						
Storm, Jeanne	NJ American Water						X
Thompson, Ryan	Truist Bank		X	X	X	X	X
Verney, Matthew	Truist Bank						
Weil, Robert	Conner Strong & Buckelew, Inc.	X	X	X	X	X	X
Wemple, Anita	CPAC		X	X	X		X
Willmann, Michael	WMSH Marketing Communications	X	X	X	X	X	X
Young, Jennifer	Verizon	X		X			
Quorum - 13							
<b>CC Commissioners</b>							
Young, Jonathan	Camden County, WDB Liason	X	X				
Rhodes, James	Camden County				X		



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<b>CC Workforce Development Staff</b>							
Richelle Hardison	Program Evaluator					X	X
Rohan, Michelle	Committee Coordinator					X	X
Swartz, Jeffrey	WDB, Executive Director	X	X	X	X	X	X
Vaughn, Deb	WDB, Administrative Assistant to the Director	X	X	X	X	X	X
Williams, Leslie	WDB, Comptroller	X	X	X	X	X	X
<b>Committee Members, One-Stop Staff, Guest</b>	<b>Company Name</b>	<b>12/13/23</b>	<b>3/20/2024</b>	<b>6/18/2024</b>	<b>9/18/2024</b>	<b>12/18/2024</b>	<b>3/19/2025</b>
Arroyo, Rosy	NJ Association of County Youth Service Commissions						
Avellino, Carla	Camden County Board of Commissioners						
Banks, Evangeline	Juvenile Justice Commission	X	X			X	X
Barclay, Arthur	Camden County One Stop						
Brooks, Darchelle	Winslow Township High School	X		X	X	X	X
Buscher, Steve	NJ DOL						X
Clark, Justin	NJDOL/Office of Adult Literacy						X
Dann, Carol	Hopeworks		X				
Davis, Gerald	NJ Dept. Labor and Workforce Development	X					
Davis, Pastor Keith	Evangelism Today Christian Church						
Eisenmann, Kevin	Camden County One-Stop Career Center						
Fleming, Arenda	Camden County Office of Education			X	X		
Forman, Lois	Jewish Family & Children Services				X		
Green, Aurella	Camden County College		X				
Gutierrez, Inocencia	Camden County One Stop Career Center						
Hanna, Kaina	Camden County College	X			X		
Hill, Dr. Lauren	Camden County College						
Jones-Benjamin, Michaela	Camden County Board of Social Services	x				X	
Knopf, Dick	Marketing Professional Services						
Lakshminarayan, Pavithra	NJ Dept. Labor and Workforce Development	X	X				
Leonetti, Mike	Camden County One Stop						
Levitt, Jill	DOLWD						
Lucas, Angela	Jewish Employment and Vocational Services						
Maguire, Laurie	Camden County One-Stop Career Center						
Macrina, Peter	Camden County One Stop		X	X	X	x	X
McCormick, Carol	Camden County College, Business Services	X	X				X
McFarland, Salama	Camden County Board of Social Services	X	X	X	x	X	X
McKelvey, Chris	NJ Dept. Labor and Workforce Development	X	X		X		
Moore, Kara	NJ Economic Development Authority (NJEDA)						
Page-Soncrant, Jeanne	LWD, Business Services	X	X			X	
Palmer, Natasha	Camden County Office of Education			X			
Perez, Irene	NJDOL/Division of Vocational Rehabilitation Service						
Peterson, Jyi	Camden County One-Stop						X
Robb, Christina	Wawa						
Romolini, Eric	Camden County One-Stop Fiscal		X			X	X
Shafer, Derena	Camden County College				X	x	
Sinclair, Nidia	Camden County Career Center, Director					X	X
Sutherland, Debbie	Camden County One Stop Career Center						





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Vaughn, Sarah-Beth	NJ Economic Development Authority (NJEDA)						
Vasquez, Marisol	Camden County One Stop Career Center					X	
Venable, Margo	Camden County College	X					
Veneziani, Jennifer	NJ Division of Temp. Disability & Family Leave Insurance						
Wardlow-Hurley, Rhonda	HACC Youth Build	X	X		X		X
Williams, Rev. Michael	Abundant Life Fellowship Church	X	X	X	X	X	X
<b>Additional Guest</b>							
Abrams, Larry	BookSmiles, Inc.						X
Allen, Mikala	Camden County One-Stop			X	x		
Anderson, Darlene							
Bass, Henry	NJ DOL				x		
Beach, Patti	Goodwill Industries of Southern NJ & Philadelphia						
Bean, Sharon	Camden County Justice Systems Reform & Innovations Unit		X				
Brown, Ronelle	AV Rising/Jobs Plus Program						
Canderlaria, Heather	NJ Dept. of Human Services Comm. for the Visually Impaired						
Clark, Jeffrey	Camden County College						
Byrd, Jane							X
Clark, Sarah	Camden Co. Justice Systems Reform & Innovations Unit		X				
Collins, Chris (Councilman)	Anointed News Journal						
Craig, Jennifer	Camden County College						
Dagrosa, Steve						X	X
Daunoras, Heidi	Pine Hill School District				x		X
Davis, Gerald	NJ Dept. of Labor and Workforce Development	X					
DeLaRosa-Delgado, Maria	Camden County Board of Social Services						
Direnzo, Patty	Camden County One Stop Career Center						
Echevarria, Michell	Camden County Board of Social Services			X			
Eisenmann, Kevin	Camden County One Stop Career Center					X	
Goodman, Steve	Greater Philadelphia YMCA						
Felch, Lisa	Camden County Board of Social Services					X	
Floyd, Kwame	Teacher Apprenticeship Network					X	
Fugee, Antoinette	Cooper University Health			X		X	X
Fithian, Danielle	Goodwill Industries of Southern NJ and Philadelphia						
Galante, Caitlin (Collins)	Wawa	X					
Goodman, Steve	Greater Philadelphia YMCA						
Guzman, Elizabeth	DVRS						
Guzman, Ray	State of NJ						
Guzman, Elisabeth						X	
Hagarty, Mike						X	
Harris, La'Shae							X
Janowiak, Carolyn	Camden County Board of Social Services	X					
Hudson, Cameron	Hopeloft						
Johnson, Niladga	Camden County Dept. of Corrections						
Jones, Shakirah	Camden Co. Justice Systems Reform & Innovations Unit		X		x		
Jones, Solomon				X			
Kerrigan, Valerie	New Jersey DVR	X					
Leary, Ashley	Restorative & Transformative Justice HUB		X				
Liles, George	iHeart Media	X					
Lord, Lisa	Camden County Technical Schools	X	X	X	x	X	X
Lynn, Meghan	Arc of Camden County					X	
Janeene Martin	Jewish Family & Children Services						
Mauro, Jennifer	Goodwill Industries, Southern NJ & Philadelphia		X				



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<b>Additional Guest</b>							
McIntyre, Stephenie	Camden Board of Social Services				x		
Mendez, Kelly	Camden County Board of Social Services		X	X			X
Moen, William	Camden County College	X	X			X	X
Muse-Taylor, Jocelyn	The Boggs Center on Dev. Disabilities, Rutgers Univ.		X				
Nicholas, Karen	Camden County College		X		x		X
Plaza, Diana	Camden County One-Stop						
Pierce- Hibbard, Amy							X
Quigley, Kimberly	St. John of God Community Services			X	x	X	X
Quinones, Cris	Wawa						
Ramachandra, Raji	NJ DOL					X	
Randall, Angela	Strength In Surviving					X	
Rhoton, Daniel	Hopeworks			X			
Richardson, Ryan	New Jersey Department of Labor	X					
Rinaldi, Leeann	Camden County College						
Robbins, Matt	Wawa						X
Robinson, Terrenny	Net America	X	X		x		X
Rosario-Askie, Andrea	NJ Commission for the Blind						
Schulz, Sarah	Board of Commissioners						
Rutolo, Marilee	Center For Family Services						
Sarria, Carolina	NJ DOL				x		
Shafer, Derena	Camden County College					X	
Spector, David	NJ Office of Apprenticeship	X					
Spinelli, Allison	Rowan College of South Jersey – Gloucester Campus						
Storm, Jeanne	NJ American Water						
Stribling, Justin	NJ Dept. of Labor and Workforce Development						
Taylor, Karen	Camden County Dept. of Corrections						
Square, David	JEVS					X	
Stott, Vic	Sector X					X	
Tillman, Jazzohnii	DVRS	X					
Wikiera, Erik	Wawa	X					
<b>Success Stories</b>	<b>Company Name</b>	<b>12/13/23</b>	<b>3/20/2024</b>	<b>6/18/2024</b>	<b>9/18/2024</b>	<b>12/18/2024</b>	<b>3/19/2025</b>
Brown, Ebony	Success Story						X
Manning, Grace	Hopeworks	X	X	X			
Gibbons, Aniyah	Truist Bank			X			
Smith, Jacob	Success Story						
Schwartzberg, Samuel	Success Story	X					
Jerry Rowan (Samuel's Grandfather)		X					
Darlene Anderson	YALE School	X					
Monteiro, Elaine	Success Story					X	
<b>Guest Speaker</b>							
Altman, Gary	Acting Executive Director, GSETA						
Curtis, Kristin	Walter Rand Institute of Public Affairs/Rutgers -Camden						X
Pfeiffer, Samantha	Executive Director, GSETA						
Lin, Poo	NJDOL/LWD	X					
James, Felix	Restorative & Transformative Justice HUB		X				
Villacis, Carla	Walter Rand Institute of Public Affairs/Rutgers -Camden						X



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### **WELCOME REMARKS, ROLL CALL OF THE BOARD OF TRUSTEES & PLEDGE OF ALLEGIANCE**

CCWDB Chair, Carl Donato, Jr., welcomed attendees to the meeting at 9:03AM. His remarks were followed by roll call of the Board of Trustees. He then led the attendees in the Pledge of Allegiance.

### **INVOCATION**

Reverend Michael Williams gave the invocation.

### **BUSINESS MEETING - SUNSHINE LAW**

Carl Donato, Chair, read the following:

“In accordance with the Sunshine Law and the public’s right to know, we are required to provide adequate advance notice of our meetings. This meeting was advertised on the WDB’s website and in the Courier Post on March 4, 2025. Therefore, the public is welcome to witness the process by which governmental decisions are made and see democracy in action.”

### **APPROVAL OF MEETING MINUTES**

Carl asked for a motion to approve the minutes for the quarterly board meeting held on December 18, 2024. The minutes were sent electronically to the full Board of Trustees for review. Motion to approve the minutes for the December 18, 2024 meeting was made by Michael Willmann, seconded by Pat Abusi. By majority vote to the affirmative, the motion carried and the minutes for the quarterly board meeting were approved.

### **WORKFORCE DEVELOPMENT SUCCESS STORY HONORED**

The focus of the meeting was a Success Story shared by Ebony Brown, a Camden resident who used the One Stop career services to successfully transition to a new job at the Department of Treasury. Ebony expressed gratitude for the support she received, particularly highlighting the help of Adrienne Valentine and Ashley Herr. CCWDB Chair, Carl Donato presented Ebony with a certificate recognizing her determination and success.

### **Featured Speakers**

Following the Success Story, guest speakers Kristen Curtis and Carla Villasis from the Senator Walter Rand Institute for Public Affairs at Rutgers Camden were introduced to present their research findings as documented in the Camden County Transportation Priorities Report.

- Kristin and Carla presented a report on transportation priorities and community recommendations in Camden County. The report was funded by the New Jersey State Policy Lab at Rutgers University and was based on research involving 70 participants across 13 focus groups and 233 participants who completed a survey. The research aimed to understand the community's perspectives on transportation, including what they appreciated, what they valued, and what they saw as strengths in the public transportation system. The report highlighted the importance of reliability, coverage, accessibility, conditions, safety, affordability, access to information, and environmental impact. The findings were shared with the press and will be shared with community partners, legislators, and state agencies. The report also included an inventory of all public transportation options in Camden County.



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### **Workforce Development Board Committee Highlights**

- WDB Executive Director, Jeffrey Swartz, reported on a literacy event in Clementon, emphasizing ongoing efforts to reposition the local library as a community center.
  - Committee Coordinator, Michelle Rohan, shared updates from the Youth Investment Council, including progress on a Youth Advisory Board and the expansion of the Summer Youth Work Experience Program.
- Carl Donato, Jr. discussed the Abilities Committee's upcoming presentation at a Tri-State HRMA Conference and plans for a targeted hiring event in September.

### **Camden County One Stop Operational Summary**

- Frank Cirii, One-Stop Local Area Director, provided operational updates, including training attendance, customer service statistics, and performance metrics.

The Board acknowledged the upcoming retirements of Debbie Friedner and Carol McCormick, thanking them for their contributions.

### **ADJOURNMENT**

Carl thanked everyone in attendance. He then asked for a motion to adjourn the meeting. Motion was made by Mike Willmann, seconded by Antoinette Fugee. By majority vote to the affirmative, the motion was carried, and the meeting adjourned at 10:18AM.

The next quarterly board meeting will be in person at Camden County College/Blackwood Campus on Wednesday, June 18, 2025, at 8:30 AM. A full breakfast will be served.

Respectfully submitted by Michelle Rohan, Committee Coordinator