



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

QUARTERLY BOARD OF TRUSTEES MEETING JUNE 18, 2025 CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD ZOOM MEETING

ATTENDANCE

<i>Quarterly Board Meeting Attendance</i>	<i>Company Name</i>	<i>3/20/24</i>	<i>6/18/24</i>	<i>9/18/24</i>	<i>12/18/24</i>	<i>3/18/25</i>	<i>6/18/25</i>
Board of Trustees							
Abusi, Patrick	Railroad Construction Co. of South Jersey	X	X	X		X	X
Bresch, Jim	Beach Electric/Vanult Electrical Construction Inc.	X		X		X	
Cirii, Frank	Camden County One-Stop Career Center	X		X	X	X	
Connors, Kristi	NJ Department of Labor	X	X	X		X	
Cooper-Vanderlip, Diana	e-Deuce and Associates, LLC	X	X	X		X	
Davis, Rodney	Turner Construction Company	X		X	X		
DeBaere, Gregg	Atlantic Coast Communications NJ, Inc.	X	X	X	X		X
Deitz, Jeffery	Division of Vocational Rehabilitation	X	X				X
Donato Jr., Carl (Chair)	An Affair To Remember	X	X	X	X	X	
Doran, Ryan	IBEW Local 351	X	X		x	X	X
Godorov, Lori	The Work Group	X		X		X	
Green, Elizabeth	Cooper University Hosptial		X	X	X	X	
Hentisz, Christine	Board of Social Services	X	X	X		X	X
Janoff, Carla	Resident						
Johnson, Thomas	Independent	X					X
Johnson-Williams, Melody	Camden Housing Authority	X		X		X	X
Kalitan, Marlyn	Kalitan Consulting	X	X	X		X	X
Kelly, Sandra	SLK Partners						
Lex, James	Camden County Improvement Authority	X	X				
Lofton, Vance	Respond Inc.						
Martinez, Rosa	WWHS/Veterans Memorial Family School			X		X	
Mickelson, Katie	Camden County Regional Chamber of Commerce	X					
Miller, Richard	Apple						
Pichardo, Wanda	CCTS, Gloucester		X	X	X		X
Pugh-Bassett, Lovell	Camden County College				X		X
Regensburger, Robert	Lockheed Martin	X	X	X	X	X	X
Roth-Gutman, Jill	Roth-Gutman Law, LLC	X				X	X
Schiavinato, Robert	Union Organization for Social Services						
Storm, Jeanne	NJ American Water					X	
Thompson, Ryan	Truist Bank	X	X	X	X	X	
Verney, Matthew	Truist Bank						
Young, Jennifer	Verizon		X				
Weil, Robert	Conner Strong & Buckelew, Inc.	X	X	X	X	X	X
Wemple, Anita	CPAC	X	X	X		X	
Willmann, Michael	WMSH Marketing Communications	X	X	X	X	X	X
Young, Jennifer	Verizon		X				
Quorum - 13							
CC Commissioners							
Young, Jonathan	Camden County, WDB Liason	X					
Rhodes, James	Camden County			X			
CC Workforce Development Staff							
Richelle Hardison					X	X	
Rohan, Michelle					X	X	X
Swartz, Jeffrey	WDB, Executive Director	X	X	X	X	X	X
Vaughn, Deb	WDB, Administrative Assistant to the Director	X	X	X	X	X	X
Williams, Leslie	WDB, Chief Financial Officer	X	X	X	X	X	X



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Committee Members, One-Stop Staff, Guest							
Banks, Evangeline	Juvenile Justice Commission	X			X	X	
Barclay, Arthur	Camden County One Stop						
Brooks, Darchelle	Winslow Township High School		X	X	X	X	X
Buscher, Steve	NJ DOL					X	
Clark, Justin	NJ DOL					X	
Dann, Carol	Hopeworks	X					
Davis, Gerald	NJ Dept. Labor and Workforce Development						
Davis, Pastor Keith	Evangelism Today Christian Church						
Eisenmann, Kevin	Camden County One-Stop Career Center						X
Fleming, Arenda	Camden County Office of Education		X	X			
Forman, Lois	Jewish Family & Children Services			X			
Green, Aurelia	Camden County College	X					
Gutierrez, Inocencia	Camden County One Stop Career Center						
Hanna, Kaina	Camden County College			X			
Hill, Dr. Lauren	Camden County College						
Jones-Benjamin, Michaela	Camden County Board of Social Services				X		
Knopf, Dick	Marketing Professional Services						
Lakshminarayan, Pavithra	NJ Dept. Labor and Workforce Development	X					
Leonetti, Mike	Camden County One Stop						
Levitt, Jill	DOLWD						
Lucas, Angela	Jewish Employment and Vocational Services						
Maguire, Laurie	Camden County One-Stop Career Center						
Macrina, Peter	Camden County One Stop	X	X	X	X	X	X
McCormick, Carol	Camden County College, Business Services	X				X	
McFarland, Salama	Camden County Board of Social Services	X	X	X	X	X	X
McKelvey, Chris	NJ Dept. Labor and Workforce Development	X		X			X
Moore, Kara	NJ Economic Development Authority (NJEDA)						
Page-Soncrant, Jeanne	LWD, Business Services	X			X		
Palmer, Natasha	Camden County Office of Education		X				
Perez, Irene	NJDOL/Division of Vocational Rehabilitation Service						
Peterson, Jyi	Camden County One-Stop					X	
Robb, Christina	Wawa						
Romolini, Eric	Camden County One-Stop Fiscal	X			X	X	
Shafer, Derena	Camden County College			X	X		
Sinclair, Nidia	Camden County Career Center, Director				X	X	X
Sutherland, Debbie	Camden County One Stop Career Center						
Vaughn, Sarah-Beth	NJ Economic Development Authority (NJEDA)						
Vasquez, Marisol	Camden County One Stop				x		
Venable, Margo	Camden County College						
Veneziani, Jennifer	NJ Division of Temp. Disability & Family Leave Insurance						
Wardlow-Hurley, Rhonda	HACC Youth Build	X		X		X	
Williams, Rev. Michael	Abundant Life Fellowship Church	X	X	X	X	X	
	Company Name	3/20/24	6/18/24	9/18/24	12/18/24	3/18/25	6/18/25
Additional Guest							
Abrams, Larry	BookSmiles, Inc.					X	
Allen, Mikala	Camden County One-Stop		X	X			X
Anderson, Darlene	YALE School						
Bass, Henry	NJ DOL			X			
Beach, Patti	Goodwill Industries of SouthernNJ & Philadelphia						
Bean, Sharon	Camden County Justice Systems Reform & Innovations Unit	X					
Brown, Ronelle	AV Rising/Jobs Plus Program						
Canderlaria, Heather	NJ Dept. of Human Services Comm. for the Visually Impaired						
Clark, Jeffrey	Camden County College						
Byrd, Jane						X	
Clark, Sarah	Camden Co. Justice Systems Reform & Innovations Unit	X					



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Collins, Chris (Councilman)	Anointed News Journal						
Craig, Jennifer	Camden County College						
Dagrosa, Steve					X	X	
Daunoras, Heidi	Pine Hill School District			X		X	X
Davis, Gerald	NJ Dept. of Labor and Workforce Development						
Davi, Rishawn	BookSmiles, Inc.						X
DeLaRosa-Delgado, Maria	Camden Board of Social Services						
Direnzo, Patty	Camden County One Stop Career Center						
Echewarria, Michelle	Camden Board of Social Services		X				
Eisenmann, Kevin	Camden County One Stop Career Center				X		
Goodman, Steve	Greater Philadelphia YMCA				X		
Felch, Lisa	Camden County Board of Social Services				X		
Floyd, Kwame	Teacher Apprenticeship Network				X		
Fugee, Antoinette	Cooper University Health		X		X	X	X
Fithian, Danielle	Goodwill Industries of Southern NJ and Philadelphia						
Galante, Caitlin (Collins)	Wawa						
Goodman, Steve	Greater Philadelphia YMCA						
Guzman, Ray	State of NJ						
Guzman, Elisabeth	NJ DOL - DVRS				x		
Hagarty, Mike	Camden County College				X		X
Harris, La'Shae						X	
Janowiak, Carolyn	Camden County Board of Social Services						
Hudson, Cameron	Hopeloft						
Johnson, Niladga	Camden County Dept. of Corrections						
Jones, Shakirah	Camden Co. Justice Systems Reform & Innovations Unit	X		X			
Jones, Solomon			X				
Kerrigan, Valerie	New Jersey DVR						
Leary, Ashley	Restorative & Transformative Justice HUB	X					
Liles, George	iHeart Media						
Lord, Lisa	Camden County Technical Schools	X	X	X	X	X	X
Loumeau, Sylvia	Camden Diocese						X
Lynn, Meghan	Arc of Camden County				X		
Macrina, Peter	Camden County One Stop Career Center						x
Janeene Martin	Jewish Family & Children Services						
Mauro, Jennifer	Goodwill Industries, Southern NJ & Philadelphia	X					
McIntyre, Stephenie	Camden Board of Social Services			X			X
Mendez, Kelly	Camden County Board of Social Services	X	X			X	
Moen, William	Camden County College	X			X	X	X
Muse-Taylor, Jocelyn	The Boggs Center on Dev. Disabilities, Rutgers Univ.	X					
Nicholas, Karen	Camden County College	X		X		X	
Nguyen, Khoi	Camden County Board of Social Services						x
Plaza, Diana	Camden County One-Stop						
Pierce- Hibbard, Amy	Center For Family Services					X	
Quigley, Kimberly	St. John of God Community Services		X	X	X	X	
Quinones, Cris	Wawa						
Ramachandra, Raji	NJ Dept. of Labor and Workforce Development				X		
Randall, Angela	Surviving in Strength				X		X
Rhoton, Daniel	Hopeworks		X				
Richardson, Ryan	New Jersey Department of Labor						
Rinaldi, Leeann	Camden County College						
Robbins, Matt	Wawa					X	
Robinson, Terrenny	Net America	X		X		X	
Rosario-Askie, Andrea	NJ Commission for the Blind						
Schulz, Sarah	Board of Commissioners						
Rutolo, Marilee	Center For Family Services						
Sarria, Carolina	NJ DOL			X			
Shafer, Derena	Camden County College				X		



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Spector, David	NJ Office of Apprenticeship						
Spinelli, Allison	Rowan College of South Jersey – Gloucester Campus						
Storm, Jeanne	NJ American Water						
Stribling, Justin	NJ Dept. of Labor and Workforce Development						
Taylor, Geoffrey	NJ Dept. of Labor and Workforce Development						X
Taylor, Karen	Camden County Dept. of Corrections						
Square, David	JEVS				X		
Stott, Vic	Sector X				X		
Tillman, Jazzohnii	DVRS						
Wikiera, Erik	Wawa						
Zouck, Rebecca	Camden County Board of Social Services						
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Success Stories							
Bangura, Dora							X
Brown, Ebony	NJ Treasury Dept					X	
Manning, Grace	Hopeworks	X	X				
Gibbons, Aniyah	Truist Bank		X				
Smith, Jacob	Success Story						
Schwartzberg, Samuel	Success Story						
Jerry Rowan (Samuel's Grandfather)							
Darlene Anderson	YALE School						
Monteiro, Elaine	DVRS				X		
Guest Speaker							
Altman, Gary	Acting Executive Director, GSETA						
Curtis, Kristin	Walter Rand Institute - Rutgers University/Camden					X	
Pfeiffer, Samantha	Executive Director, GSETA						
Lin, Poo	NJDOL/LWD						
James, Felix	Restorative & Transformative Justice HUB	X					
Villacis, Carla	Walter Rand Institute - Rutgers University/Camden					X	

WELCOME

Patrick (Pat) Abusi, Vice Chair, called the meeting to order at 8:59 AM. Pat acknowledged Camden County Commissioner Al Dyer and NJ Assemblyman Bill Moen. He then introduced Dr. Anthony Driggers, Dean of the Camden County College/Camden City Campus

REMARKS

Dr. Anthony Driggers offered welcome remarks on behalf of Dr. Lovell Pugh-Basset, Camden County College President. Dr. Driggers, Dean of Camden County College's Camden City campus, drew a comparison of workforce development to the legacy of Rev. Dr. Martin Luther King Jr. He noted that Dr. King was really invested in providing equal access to employment opportunity and training for all those who could benefit, just as the workforce development board is. In addition, he commented that as far as the time of the efforts of John Dewey and Booker T. Washington, progressive education and vocational education were a common thread with the mission of the CCWDB. Since Dr. Driggers was hired at Camden County College four years ago, the college's basic skills program has been expanded to provide people with literacy skills, English as a second language, and other opportunities. Camden County College has recently launched its New Jersey Build Program, spearheaded by Bill Moen, to provide opportunities for individuals to receive transformative training and skill development within the trades, and partnering with local labor unions to provide apprenticeship opportunities. In closing, Dr. Driggers noted that Margo Venable, Dean of the CCC Blackwood Campus, will be retiring on June 30th and he will be transitioning into workforce assignments.



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ROLL CALL OF THE BOARD OF TRUSTEES

Pat Abusi, Vice Chair

A quorum was reached.

SUNSHINE LAW

Pat Abusi, Vice Chair, read the following:

“In accordance with the Sunshine Law and the public’s right to know, we are required to provide adequate advance notice of our meetings. This meeting was advertised on the WDB’s website, and in the Courier Post on June 6, 2025. Therefore, the public is welcome to witness the process by which governmental decisions are made and see democracy in action. Due to the COVID-19 restrictions, the notice of this meeting was emailed to members and previous guest attendees in advance.”

PLEDGE OF ALLEGIANCE

Pat Abusi, Vice Chair

INVOCATION

Reverend Michael G. Williams Sr.

AWARD PRESENTATION

Gregg DeBaere was presented with a crystal award for his dedicated leadership and 22 years of service on the Camden County Workforce Development Board. Gregg volunteered his services as the Operations Committee Chair for over 20 years. After briefly reminiscing, he commented on how much he gained from serving as a Board Trustee and Operations Committee Chair and offered a heartfelt thank you.

APPROVAL OF MEETING MINUTES

Pat asked for a motion to approve the minutes for The Quarterly Board Meeting held on March 19, 2025. The minutes were sent electronically to the full Board of Trustees for review. Motion was made by Michael Willmann, seconded by Marlyn Kalitan. By majority vote to the affirmative, the motion carried and the minutes for the Quarterly Board Meeting held on March 19, 2025, were approved.

NOMINATION OF OFFICERS

Marlyn Kalitan stated the Nominating Committee, comprised of three current Trustees not wishing to serve as officers, met on May 28th, to discuss the slate of officers to be presented to the full Board of Trustees. She presented the following names before asking for nominations from the floor:

- Carl Donato, Chair
- Patrick Abusi, Vice Chair
- Robert Weil, Treasurer

As there were no nominations from the floor for any of the three positions, the nominations were closed.

INSTALLATION OF OFFICERS

Gregg DeBaere stated the following: “As stated in the bylaws of the Camden County Workforce Development Board, Article Six, Section Two, Election and Terms of Officers. The officers shall be elected by the full Board of Trustees at its June meeting.”

The following slate of officers was presented by the Nominating Committee for installation:

- Carl Donato, Chair
- Patrick Abusi, Vice Chair
- Robert Weil, Treasurer



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As there were no nominations made from the floor, Gregg asked for a motion to install the presented slated of officers. The motion was made by Michael Willmann, seconded by Jill Roth-Gutman. By unanimous vote, the slate of officers was installed.

SUCCESS STORY

Nidia Sinclair introduced a former One Stop customer, Dora Bangura. Dora shared her path beginning in 2011, from being an unemployed 22-year-old with an infant son, to trained and getting a job as a direct support professional at Bancroft and eventually earning her CNA certification. In 2015, she pursued her LPN certification at Lincoln Tech. She transitioned from her CNA position at Bancroft to an LPN role. In 2022, Dora went back to school to become an RN. She graduated from Salem County Community College in May 2025 with an Associate's degree in Nursing and passed her State board examination in June.

Pat presented Dora with the Success Story Award in recognition of her determination and commitment to the unrelenting pursuit of her training and career goals.

Nidia Sinclair took a moment, on behalf of the One Stop, to thank Gregg for his years of great leadership.

GUEST SPEAKERS

Heidi Daunoras, Pathways to Literacy Committee

Generational Literacy and its Effects on Workforce Development

Heidi spoke of her upbringing and her background as an educator in Pine Hill, serving on the CCWDB's Pathways to Literacy Committee, and her relationship with BookSmiles. She commented that access to books to address illiteracy by targeting multiple generations simultaneously is a tool to break that cycle. She noted that foundational literacy skills are not solely the responsibility of schools, but also deeply intertwined with family and community dynamics and generational literacy speaks to the context of family and community, and the passing down of literacy habits, beliefs and around practices surrounding families. Heidi provided the following literacy statistics:

- Fifty-four percent of adults have literacy below 6th grade level, which is concerning when it comes to interpreting legal documents, interpreting your important documents and living life on a daily basis.
- The United States ranks 36th in literacy. Low levels of literacy is costing the United States up to \$2.2 trillion per year (prescription drugs, understanding medical reports, understanding taxes and health).
- There are 130 million adults in America who are now unable to read a simple story to their children and 20% of Americans read below a level to earn a living.
- Approximately 50% of Americans read so poorly that they're unable to perform tasks such as reading prescription drugs.

Heidi stated the mission of the Pathways to Literacy Committee and the Workforce Development Board is to promote awareness, communicate the impact of literacy and provide enhanced coordination among residents and the committee, and to advocate for lifelong learning with the goal of leading Camden County residents to become economically self-sufficient individuals, responsible family members and contributing members of the community. The guiding values of the Pathways to Literacy Committee are to enlighten, enrich and empower. Events are the result of committee collaboration to educate the residents of Camden County about what programs are available to them, their purpose and intended audience, how to access programs (locations, hours, requirements, transportation). In addition to its own events, the WDB staff and committee members participate in National Night Out events, youth career fairs, job fairs and other community events. A bookshelf has been established at the One Stop so families can pick up books.



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Rishawn Davis - Daycare Delivery Coordinator, BookSmiles

Founded by Larry Abrams, the BookSmiles organization recycles new and gently used donated books and distributes 80,000 to 100,000 books monthly to teachers, daycare centers and the general public at events. Books that do not meet BookSmiles quality standards are shipped to Books for Africa (in Georgia), which ships them to Africa. BookSmiles books also fill shelves in Jamaica.

When BookSmiles needed additional warehouse associates, Larry reached out to Rishawn, his former student at Lindenwold High School. Rishawn accepted the warehouse associate position and eventually became BookSmiles' Daycare Delivery Coordinator. He stated the BookSmiles daycare delivery program has distributed over 150,000 books to over 200 daycare centers in South Jersey, Philadelphia, areas in North Jersey and soon to the Atlantic City and Trenton areas. For the month of June, to date, Rishawn has already delivered 13,000 books. He mentioned that he has been dubbed as the "Santa Claus for Books." In closing, Rishawn stated that he is proud and happy to be a part of the BookSmiles mission and appreciates the partnership with the WDB.

COMMENTS

Pat commented that he received a copy of the Workforce Development Board's audit and stated the report had no findings or issues. He thanked Jeff, Leslie, Frank and the One Stop staff for working as a team to earn the accomplishment.

CAMDEN COUNTY ONE-STOP UPDATE

Nidia Sinclair, Manager

- The One Stop continues to support to customers with face-to-face service. With schools closing and people coming into the facility for unemployment insurance visits, the number of visitors will increase. The One Stop staff has been working hard on improving its credentialing performance, ensuring that credentials earned are documented to achieve more favorable scores.
- From July 1, 2024 to June 17, 2025, the One Stop has provided CASAS testing to 1725 customers and assessed their reading and math skills in order to advance them to training or to complete literacy modules on their own since the Learning Link was defunded. Funding for adult services at the One Stop has been exhausted and there is now a waiting list until this program year's funds are awarded. Counselors are assisting customers, creating their path to training by completing their packets. The only thing on hold is the release of funds for training contracts (RTV) to be written. Mikala Allen has been working with Camden County College to assist people with GED test preparation and was recently recognized for her work there. GED testing, a much-needed service for those in need of a high school diploma, continues at the One Stop.
- The State will be on-site for a monitoring scheduled for June 23rd.
- The Camden County Parks Department continues to promote the One Stop's outreach activity by including their services in its Parks Guide and newsletter, connecting the One Stop to thousands of county residents. Job Fairs are being held at the Cherry Hill Mall, most recently in May. The One Stop and county agencies will be present at the upcoming September 12th job fair.

ADJOURNMENT

Pat wished the attendees happy upcoming summer holidays and asked for a motion to adjourn. The Motion was made by Bob Weil, seconded by Jill Roth-Gutman. By majority vote to the affirmative, the motion carried, and the meeting adjourned at 9:55 AM.

The next Quarterly Board Meeting will be held on Wednesday, September 17, 2025, at 9:00 AM on ZOOM.

Submitted by: Debra Vaughn, Administrative Assistant to the Executive Director

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