



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

QUARTERLY BOARD OF TRUSTEES MEETING

JUNE 17, 2026

CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD

CAMDEN COUNTY COLLEGE/BLACKWOOD CAMPUS, ROOSEVELT HALL

ATTENDANCE

<i>Quarterly Board Meeting Attendance</i>	<i>Company Name</i>	<i>3/18/25</i>	<i>6/18/25</i>	<i>9/17/25</i>	<i>12/17/25</i>	<i>3/18/26</i>	<i>6/17/26</i>
<i>Board of Trustees</i>							
Abusi, Patrick (Vice Chair)	Railroad Construction Co. of South Jersey	X	X	X	X	X	X
Bresch, Jim	Beach Electric/Varult Electrical Construction Inc.	X		X		X	X
Cirii, Frank	Camden County One-Stop Career Center	X		X	X	X	
Connors, Kristi	NJ Department of Labor	X		X		X	X
Cooper-Vanderlip, Diana	e-Deuce and Associates, LLC	X		X		X	
Davis, Rodney	Turner Construction Company			X	X	X	
Deitz, Jeffery	Division of Vocational Rehabilitation		X		X		X
Donato Jr., Carl (Chair)	An Affair To Remember	X		X	X		X
Doran, Ryan	IBEW Local 351	X	X	X	X	X	X
Godorov, Lori	The Work Group	X		X		X	
Green, Elizabeth	Cooper University Hosptial	X		X	X	X	
Hentisz, Christine	Board of Social Services	X	X	X	X	X	
Johnson, Thomas	Independent		X	X	X		
Johnson-Williams, Melody	Camden Housing Authority	X	X				
Kalitan, Marlyn	Kalitan Consulting	X	X	X	X		
Kelly, Sandra	SLK Partners			X	X		
Lex, James	Camden County Improvement Authority						
Lofton, Vance	Respond Inc.						
Martinez, Rosa	WWHS/Veterans Memorial Family School	X		X	X	X	
Mickelson, Katie	Camden County Regional Chamber of Commerce					X	X
Pichardo, Wanda	CCTS, Gloucester		X			X	X
Pugh-Bassett, Lovell	Camden County College		X	X	X		X
Regensburger, Robert	Lockheed Martin	X	X	X	X	X	X
Roth-Gutman, Jill	Roth-Gutman Law, LLC	X	X	X	X	X	
Schiavinato, Robert	Union Organization for Social Services						
Storm, Jeanne	NJ American Water	X		X	X		X
Thompson, Ryan	Mid Penn Bank	X		X	X		
Weil, Robert	Conner Strong & Buckelew, Inc.	X	X	X	X	X	X
Wemple, Anita	CPAC	X				X	
Willmann, Michael	WMSH Marketing Communications	X	X	X	X	X	X
Quorum - 13							

<i>CC Commissioners</i>		<i>3/18/25</i>	<i>6/18/25</i>	<i>9/17/25</i>	<i>12/17/25</i>	<i>3/18/26</i>	<i>6/17/26</i>
Young, Jonathan	Camden County, WDB Liason				X		
<i>Quarterly Board Meeting Attendance</i>							
<i>CC Workforce Development Staff</i>							
Richelle Hardison	WDB, Program Evaluator/Contract Manager	X		X	X	X	X
Swartz, Jeffrey	WDB, Executive Director	X	X	X	X	X	X
Vaughn, Deb	WDB, Administrative Assistant to the Director	X	X	X	X	X	X
Williams, Leslie	WDB, Chief Financial Officer	X	X	X	X	X	X
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<i>Committee Members, One-Stop Staff, Guest</i>							
Banks, Evangeline	Juvenile Justice Commission	X					
Brooks, Darchelle	Winslow Township High School	X	X		X	X	X
Buscher, Steve	NJ DOL	X					
Clark, Justin	NJ DOL	X					
Eisenmann, Kevin	Camden County One-Stop Career Center		X				
Forman, Lois	Jewish Family & Children Services					X	



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Committee Members, One-Stop Staff, Guest							
Green, Aurella	Camden County College					X	
Gutierrez, Inocencia	Camden County One Stop Career Center				X		
Iulucci, Amy	Arc of Camden County						X
Jones-Benjamin, Michaela	Camden County Board of Social Services			X	X	X	
Maguire, Laurie	Camden County One-Stop Career Center			X		X	
Macrina, Peter	Camden County One Stop	X	X		X		X
McCormick, Carol	Camden County College, Business Services	X		X	X	X	X
McFarland, Salama	Camden County Board of Social Services	X	X	X	X	X	X
McKelvey, Chris	NJ Dept. Labor and Workforce Development		X		X		X
Panglinan, Abigail	NJDOL WIOAPOD			X	X	X	X
Pease, Mark	Wnslow Township Schools						X
Peterson, Jyi	Camden County One-Stop	X			X	X	
Probasco, Tiffany	Rowan University						X
Romolini, Eric	Camden County One-Stop Fiscal	X			X		
Nguyen, Peter	Camden County Board of Social Services					X	
Butcher, Najle	Camden County OEO					X	
Wardlow-Hurley, Rhonda	HACC Youth Build	X					
Velasquez, Gil	State of NJ/Probation				X		
Williams, Rev. Michael	Abundant Life Fellowship Church	X		X	X	X	X
Abrams, Larry	BookSmiles, Inc.	X		X	X	X	X
Alpheus, April	Camden County College				X		
Cooper-Williams, Dina	American Water				X		
Daunoras, Heidi	Pine Hill School District	X	X		X	X	X
Davis, Rishawn	BookSmiles, Inc.		X				
DePalma, Kristen	JEVS Human Services			X	X		X
De Feo, Marcello	Arc of Camden County					X	
DePalma, Kristen	JEVS Human Services			X	X		
Dorsey, Rachele	Atlantic City Electric/Excelon				X		X
Fugee, Antoinette	Cooper University Health	X	X		X		
Hai, Vu	Camden County Board of Social Services						X
Hulnick, Jill	Councilwoman, Cherry Hill						X
Lord, Lisa	Camden County Technical Schools	X	X	X	X	X	X
Loumeau, Sylvia	Camden Diocese		X				
McIntyre, Stephenie	Camden Board of Social Services		X				
Mendez, Kelly	Camden County Board of Social Services	X				X	
Moen, William	Camden County College	X	X	X	X	X	X
Robinson, Terrenny	Net America	X				X	
Rosado, Joeliza	Mid Penn Bank						X
Santana, Theresa	Popcorn for the People				X		
Shafer, Derena	Camden County College					X	
Spector, David	NJ Office of Apprenticeship					X	X
Young, Courtney	Kintock Group						X

Quarterly Board Meeting Attendance	Company Name	3/18/25	6/18/25	9/17/25	12/17/25	3/18/26	6/17/26
Success Stories							
Bangura, Dora	Success Story		X				
Brown, Ebony	NJ Treasury Dept	X					
Damian Gandia	Success Story			X	X	X	X
Primas, Cynthia	Director/IDEA Center for the Arts			X	X	X	X
Beasley, Randi	Ravitz ShopRite - Incumbent Worker Training				X		
Brahl, Kenneth	Ravitz ShopRite				X		
Green, Michael	Step With Purpose - Intern					X	
Ramsay, Shannon	Step With Purpose					X	
Guest Speaker							
Altman, Gary	Acting Executive Director, GSETA						
Curtis, Kristin	Walter Rand Institute - Rutgers University/Camden	X					
Pfeiffer, Samantha	Executive Director, GSETA						
Lin, Poo	NJDOL/LWD						
James, Felix	Restorative & Transformative Justice HUB						
Commissioner Director Cappelli, Louis	Camden County				X		



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WELCOME

Carl Donato, Vice Chair, called the meeting to order at 9:05 AM and welcomed attendees to the meeting.

WELCOME REMARKS

Dr, Lovell Pugh-Bassett, President

Dr. Pugh-Bassett, President of Camden County College, welcomed Board members and partners and reaffirmed the College's commitment to workforce development through education, workforce training, apprenticeships, industry-recognized credentials, and career and technical education. She emphasized the importance of the partnership between the College and the Camden County Workforce Development Board in addressing workforce needs, supporting employers, and expanding career opportunities for Camden County residents. Dr. Pugh-Bassett thanked the Board for its continued leadership and collaboration and expressed her appreciation for the ongoing partnership in strengthening the region's workforce.

ROLL CALL OF THE BOARD OF TRUSTEES

Carl Donato, Chair

A quorum was reached with 13 trustees present.

PLEDGE OF ALLEGIANCE

Carl Donato, Chair

INVOCATION

Reverend Michael G. Williams Sr.

SUNSHINE LAW

Carl Donato Chair, read the following:

"In accordance with the Sunshine Law and the public's right to know, we are required to provide adequate advance notice of our meetings. This meeting was advertised on the WDB's website, and in the Courier Post on June 3, 2025. Therefore, the public is welcome to witness the process by which governmental decisions are made and see democracy in action."

APPROVAL OF MEETING MINUTES

Carl asked for a motion to approve the minutes for the quarterly board meeting held on March 18, 2026. The minutes were sent electronically to the full Board of Trustees for review. Motion was made by Bob Weil, seconded by Ryan Doran. By majority vote to the affirmative, the motion carried and the minutes for the quarterly board meeting held on March 18, 2026, were approved.

BOARD BUSINESS

The board discussed and approved important updates to both the local and regional workforce development plans, ensuring alignment with current strategic priorities and regulatory requirements.

NOMINATING COMMITTEE - Michael Willmann

- The nominating committee met on May 27, 2026 and approved the following slate of officers to
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be presented to the full Board:

- Carl Donato, Chair
- Pat Abusi, Vice Chair
- Robert Weil, Treasurer

- There were no nominations received from the floor.

ELECTION OF NEW OFFICERS

Carl Donato, Chair	Abstentions: 0	No: 0	Vote: Approved
Pat Abusi, Vice Chair	Abstentions: 0	No: 0	Vote: Approved
Robert Weil, Treasurer	Abstentions: 0	No: 0	Vote: Approved

REGIONAL PLAN UPDATE

Motion: Ryan Doran Second: Pat Abusi Vote: Approved

MASTER BUDGET MODIFICATION

Motion: Ryan Doran Second: Jim Bresch Vote: Approved

ONE STOP OPERATOR, CAREER SERVICES AND YOUTH SERVICES PROVIDER 2-YEAR EXTENSION

Motion: Pat Abusi Second: Bob Weil Vote: Approved

CCC PARTNERSHIP AGREEMENT

Motion: Michael Willmann Second: Jeanne Storm Vote: Approved

SUCCESS STORY

Nidia Sinclair, Director, Camden County One Stop. Introduced and provided a brief background of Dionne King.

Nidia emphasized the long-term impact of the workforce development services provided through the One-Stop Career Center. She noted that the Center's work extends beyond assisting individuals in obtaining employment, helping participants build lasting careers and achieve long-term success. She explained that the Board will continue to highlight former participants who have successfully progressed into careers, including positions with the New Jersey Department of Labor, to demonstrate the lasting value of the workforce development system. Nidia concluded by noting that the staff's commitment to serving customers is driven by a genuine passion for helping individuals overcome barriers, achieve meaningful employment and career advancement.

She introduced Dionne King, a former One-Stop customer whom she had worked with over many years and invited her to share her personal journey and the role the that G-JOBS program and One-Stop Career Center played in her career success.



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G-JOBS Success Story – Dionne King

The Board recognized Dionne King, a Camden resident and graduate of the G-JOBS program, who shared her personal journey of perseverance and the impact of workforce development services on her career.

Ms. King described overcoming numerous personal and educational challenges, including returning to college as an adult, earning an associate degree from Camden County College, a bachelor's degree from Rutgers University–Camden, and pursuing her long-held goal of attending law school. Although difficult experiences ultimately led her to leave law school, she remained determined to continue building her career.

After experiencing unemployment, Ms. King enrolled in the G-JOBS Program through the Camden County One-Stop Career Center. She credited the program, particularly instructor Nidia Sinclair and the G-JOBS team, with helping her regain confidence, strengthen her professional skills, and expand her employment opportunities. Through G-JOBS, she completed Microsoft Office training and earned certifications in other computer applications, improving her competitiveness in the workforce.

Ms. King is currently employed as a Claims Examiner with the New Jersey Department of Labor and Workforce Development, Division of Unemployment Insurance, a position she has held since August 2023. She expressed gratitude to the Camden County Workforce Development Board and the One-Stop Career Center, stating that while she was recognized as the program's success story, she believes the true success story is the G-JOBS program itself for providing participants with the skills, encouragement, and opportunities needed to achieve meaningful employment and career advancement.

Carl presented Dionne with the 2026 Success Story Award.

GUEST SPEAKER

The Board welcomed Mr. Robert Smyth (Captain/Retired, US Army), a Vietnam veteran, longtime veterans' advocate, and South Jersey Area Chair for Employer Support of the Guard and Reserve (ESGR), who shared his personal background, military service, and ongoing commitment to supporting veterans, military spouses, and employers. Mr. Smyth highlighted his longstanding ties to Camden County and discussed his extensive work connecting veterans with employment opportunities, workforce resources, and supportive services through partnerships with employers, workforce agencies, veterans' organizations, and government entities.

Mr. Smyth emphasized the importance of veteran employment and retention, noting that his role with ESGR includes educating employers on supporting National Guard and Reserve members, promoting veteran-friendly hiring practices, and assisting organizations in developing employee resource groups. He expressed his commitment to working closely with the Camden County Workforce Development Board, the One-Stop Career Center, and local employers to strengthen employment opportunities for veterans and their families.

In recognition of the upcoming 250th anniversary of the Declaration of Independence and the 251st anniversary of the U.S. Army, Mr. Smyth reflected on the sacrifices made by generations of servicemembers in defense of our nation's freedoms. Drawing from his own experiences as a Vietnam veteran, he encouraged continued appreciation and support for veterans of all eras and



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reinforced the importance of honoring their service through meaningful employment opportunities and community partnerships.

Following the presentation, Board members thanked Mr. Smyth for his military service, his continued advocacy on behalf of veterans, and his willingness to partner with the Board and One-Stop Career Center. Mr. Smyth offered to serve as a resource to Board members, employers, and workforce partners and encouraged ongoing collaboration to expand employment and support services for veterans throughout Camden County.

One Stop Career Center

Nidia Sinclair, One-Stop Career Center Director

Nidia presented an overview of the Center's performance and service delivery activities for the reporting period.

Nidia reported that the One-Stop continues to meet or exceed the majority of its performance goals, with most indicators reflected in the "green" performance category. She noted that the only performance measures currently requiring additional attention are Youth Credential Attainment and Employment in the fourth quarter after exit. She explained that employment outcomes are often delayed because employment data must be received from the New Jersey Department of Labor and Workforce Development; however, the One Stop remains confident that participants are successfully obtaining employment following training.

Nidia also presented year-to-date operational statistics demonstrating the scope of services provided by the One-Stop Career Center, including:

- **1,413** Career Services customers served;
- **229** Ready-to-Work (RTW) assessments completed, including services to Adult, Dislocated Worker, Youth, TANF, and GA/SNAP participants;
- **892** GED tests administered;
- **1,634** CASAS assessments completed to evaluate participants' reading and mathematics skills;
- **412** CareerScope career assessments conducted;
- **194** Community Work Experience Program (CWEP) participants served;
- **229** youth participants served, including **98** participants enrolled in the Youth Work Experience Program;
- **206** Able-Bodied Adults Without Dependents (ABAWD) participants served; and
- **577** Board of Social Services sanctioned customers assisted.

Nidia further reported that the One-Stop continues to experience significant customer traffic, serving approximately 4,000 to 5,000 customers each month. She emphasized the One-Stop's continued commitment to providing customer-focused services by assessing individual needs, connecting customers with appropriate workforce and community resources, and collaborating closely with partner agencies to ensure participants receive the services necessary to achieve employment and self-sufficiency.



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Nidia concluded by reaffirming the One-Stop's commitment to meeting customers where they are, maintaining strong partnerships, and delivering high-quality workforce services that support the needs of Camden County residents.

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Jeff thanked the guest speakers for their presentations, extending special congratulations to Dionne King on her inspiring success story. He noted that participant success stories demonstrate the value and impact of the Workforce Development Board's programs and the dedication of its staff.

Jeff expressed his appreciation to the Board of Trustees for their continued leadership, guidance, and commitment to the Workforce Development Board's mission, emphasizing that the Board's success is made possible through their active support and engagement. He also recognized the contributions of the Workforce Development Board staff for their dedication and efforts in supporting the organization's work and concluded by wishing everyone a happy, healthy, and safe summer.

ADJOURNMENT

Before asking for a motion to adjourn, Carl recognized 3 newly appointed boards members: Heidi Daunoris, Rachele Dorsey and Joeliza Rosado. Motion to adjourn was made by Bob Weil, seconded by Pat Abusi. By majority vote to the affirmative, the motion carried, and the meeting adjourned at 10:00 AM.

The next Quarterly Board Meeting will be held on Wednesday, September 16, 2026, at 9:00 AM on ZOOM

Submitted by: Debra Vaughn, Executive Assistant