

Labor and Workforce Development Acronyms

AA	Adverse Action
AAA	Area Agency on Aging
AAO	Administrative Action Office
AARP	American Association of Retired Persons
ABAWD	Abled Bodied Adults Without Dependents
ABE	Adult Basic Education
ABIE	Automated Benefit Exchange Information
ABP	Alternative Base Period
ACICS	Accrediting Council for Independent Colleges & Schools
ACLU	American Civil Liberties Union
ACLS	Advanced Cardiac Life Support
ACSES	Automated Child Support Enforcement System
ACSW	Academy of Certified Social Workers
ADA	Americans with Disabilities Act
AJC	America Job Centers (Federal One-Stop Branding)
ADC	Aid to Families with Dependent Children
ADP	Automatic Data Processing
AED	Automated External Defibrillator (First Aid-AED CPR Certification)
AEFLA	Adult Education and Family Literacy Act
AFDC	Aid to Families with Dependent Children
AFL-CIO	American Federation of Labor - Congress of Industrial Organizations
AHA	American Health Association
AHIMA	American Health Information Management Association
AHLEI (CMC)	Convention Management Certification
AJCN	American Job Center Network
AJB	America's Job Bank
ALC	Adult Learning Center

ANSI	American National Standards Institute
AOSOS	America's One-Stop Operating System
APHR	Associate Professional in Human Resources
APICS	American Society of Transportation & Logistics
ASPE	Association of People Supporting EmploymentFirst
ATB	America's Talent Bank
AWBA	Average Weekly Benefit Amount
AWEP	Alternative Work Experience Program
BA/BAS	Bachelor of Arts/ Bachelor of Science (Degree)
BAT	Bureau of Apprenticeship and Training
BEIP	Business Employment Incentive Program (Grant)
BRAG	Business Relocation Assistance Grant
BREM	Basic Remedial Activities Such as ABE, GED, or ESL
BRC	Business Resource Centers
BS	Basic Skills
BSD	Basic Skills Deficiencies
BSR	Business Services Representatives
BSS	County Board of Social Services
CAA	Community Action Agencies
CAA	Consolidated Appropriations Act, 2017
CAP	Corrective Action Plan
CAP	Cost Allotment Plan
CAPM	Certified Associate in Project Management
CASAS	Comprehensive Adult Student Assessment Systems
CAST	Construction And Skilled Trades (TEST)
CAVP	Career Advancement Voucher Payment
CBO	Community Based Organization
CBVI	Commission for the Blind and Visually Impaired
CCDBG	Child Care and Development Block Grant
CCNJ	Career Connections New Jersey
CCC	Camden Community Connections

CCC	Camden County College
CCOCC	Camden County One-Stop Career Center
CCDS	Certified Clinical Documentation Specialist
CCS	Certified Coding Specialist
CCP	Camden Corps Plus
CCTS	Camden County Technical School
CDA	Child Development Associate Certificate
CDL	Commercial Driver's License
CenterFFS	Center for Family Services
CFMP	Certified Foodservice Management Professional
CETA	Comprehensive Employment and Training Act,1973
CHDA	Certified Health Data Analyst
CHPS	Certified in Healthcare Privacy and Security
CHTS	Certified Health Care Technology Specialist
CIP	Classification of Instructional Programs
CLA	Certified Logistics Associate
CLC	Certified Laboratory Consultant
CLF	Civilian Labor Force
CM	Case Manager
CMAA	Certified Medical Administrative Assistant
CMU	Case Manager Unit
CMCI	Cooper Medical Coding Initiative
CMLA	Certified Medical Laboratory Assistant
CNA	Certified Medical Assistant
COEI	Center for Occupational Employment Information
COLA	Cost of Living Adjustment
COOL	Credentialing Opportunities On-Line
CPAC	Community Planning & Advocacy Council
CPA	Career Prep Academy
CPG	Community Partnership Grant
CPHT	Certified Pharmacy Technician

CPR	Cardio-pulmonary Resuscitation (Certification)
CRA	Community Reinvestment Act (1977)
CRB	Credential Review Board
CRC	Consumer Report Card
CRCST	Certified Registered Central Service Technician
CS	Comprehensive Services
CSCP	Certified Supply Chain Professional
CSWHC	Certified Social Worker Health Care
CTE	Career and Technical Education
CTL	Certified in Transportation and Logistics
CWA	County Welfare Agencies
CWEP	Community Work Experience Program
CY	Calendar Year (Jan-Dec)
DCA	Department of Community Affairs
DFD	Division of Family Development
DHS	Department of Human Services
DHSS	Department of Health and Senior Services
DMV	Division of Motor Vehicle
DMVA	Department of Military and Veteran Affairs
DOE	Department of Education
DOL	(former) Department of Labor (Renamed Department of Labor and Workforce Development July 1, 2004—the acronym is now LWD)
DOLETA	US Department of Labor Employment and Training Administration
DOT	Department of Transportation
DUA	Minimum Disaster Unemployment Assistance
DUNS	Data Universal Numbering System
DV	Domestic Violence
DVA	Department of Veterans' Affairs
DVOP	Disabled Veterans Outreach Professional
DVRS	Division of Vocational Rehabilitation Services

DYFS	Division of Youth and Family Services
E&T	Employment & Training
EA	Emergency Assistance
EDP	Employability Development Plan
EEI	Early Employment Initiative
EEO	Equal Employment Opportunity
EFF	Equipped for the Future
EIC	Earned Income Credit
ES	Employment Services
ESL	English as a Second Language
ESM	Employment Security Manual
ETA	Employment and Training Administration
ETPL	Eligible Training Provider List
EVF	Employment Verification Form
FA	Fiscal Agent
FBCO	Faith-Based and Community-Based Organizations
FCIU	Family Crisis Intervention Unit
FDP	Family Development Program
FEMA	Federal Emergency Management Agency
FEIN	Federal Employer Identification Number (IRS)
FIRE	Finance, Insurance Real Estate
FS	Food Stamps
FUTA	Federal Unemployment Tax Act
GA	General Assistance
GAINS	Growing Apprenticeship In Nontraditional Sectors-Grant
GED	General Equivalency Diploma
GIS	Geographic Information System
GJOBS	G (Group) JOB S (Search) – created by CCBSS
GSETA	Garden State Education & Training Association
HEA	Home Energy Assistance
HFC	Hispanic Family Center

HRCI	Human Resources Certification Institute
HSAC	Human Services Advisory Council
HSPT	High School Proficiency Test
HUD	Department of Housing and Urban Development
IAR	Interim Assistance Reimbursement
ICE	Institute for Credentialing Excellence
IDA	Individual Development Account
IELCE	Integrated English Literacy and Civics Education
IEP	Individual Employability Plan
IM	Income Maintenance
INA	Indian and Native American Programs
INS	Immigration and Naturalization Service
IRC	Industry Recognized Credential
IRP	Individual Responsibility Plan
ISS	Individual Service Strategy (Youth Service Plan)
ITA	Individual Training Account
JJC	Juvenile Justice Commission
JCFS	Jewish Children and Family Services
JEVS	Jewish Employment and Vocation Service
JOBS	Job Opportunities and Basic Skills
JTPA	Job Training Partnership Act
JVA	Jobs for Veterans Act
LMA	Labor Market Analyst/Analysis
LMI	Labor Market Information
LNA	Literacy Needs Assessment
LOS	Level of Service or Youth Level of Service Report
LVER	Local Veteran's Employment Representative
LWD	Department of Labor and Workforce Development
MA	Medical Assistance
MDTA	Manpower Development Training Act, 1962

MA/MS	Master of Arts/Master of Science (Degree)
MLT	Medical Laboratory Technician
MO	Medicaid Only
MOU	Memorandum of Understanding
MRSS	Mobile Response Stabilization Service
MSAI	Mandatory Substance Abuse Initiative
MSFW	Migrant & Seasonal Farm Workers
MT	Medical Technologist
MWA	Municipal Welfare Agency
NABCEP	North American Board of Certified Energy Professionals
NAFTA	North America Free Trade Agreement
NAP	National Apprenticeship Program
NBCC	National Board of Certified Counselors
NCCA	National Commission for Certifying Agencies
NCP	Non-Custodial Parent
NCPRSS	Nationally Certified Peer Recovery Support Specialist
NFJP	National Farmworker Jobs Program
NGO	Notice of Grant Opportunity
NICRA	Negotiated Indirect Cost Rate Agreement
NJBUILD	NJ Builders Utilization Initiative for Labor Diversity
NJ EDA	New Jersey Economic Development Authority
NJAC	New Jersey Administrative Code
NJCK	New Jersey Cares for Kids
NJDVRS	NJ Division of Rehabilitation Services
NJN	New Jersey Network
NJSBDC	NJ Small Business Development Centers
NJYC	New Jersey Youth Corps
NOICC	National Occupational Information Coordinating Committee
NOO	Notice of Obligation
NOG	Notice of Grant Opportunity
NRS	National Reporting System

NSSB	National Skills Standard Board
OAA	Older American Act Amendments, 2006
OCSE	Office of Child Support Enforcement
OCT	Office of Customized Training
OEL	One Ease-E-Link
OJT	On-the-Job Training
OMB	Office of Management and Budget
ORI	Office of Research & Information
OSCC	One-Stop Career Center
OSHA	Occupational Safety and Health Administration (CSHO) Abbreviation-Compliance Safety and Health Officer
OSOS	One-Stop Operating System
OSPIP	One-Stop Process Improvement Project
PA	Public Assistance
Ph.D.	Doctoral/Doctor of Philosophy (Degree)
PHR	Professional in Human Resources (Senior SPHR)
PIN	Personal Identification Number
PL	Public Law
PMP	Project Management Professional
PPS	Program Plan Submission
PSE	Public Service Employment
PSG	Professional Service Group
PY	Program Year (PY18-19)
RCA	Refugee Cash Assistance
RESEA	Reemployment Service and Eligibility Assessment
RESAP	Re-entry Substance Abuse Program
RFP	Request for Proposal
RFQ	Request for Qualification
RHIT	Registered Health Information Technician
RHT	Retail Hospitality Tourism
RO	Re-Employment Orientation

RMA	Registered Medical Assistant
RTV	Request for Training Voucher
SBA	Small Business Administration
SBYSP	School Based Youth Services Program
SCSEP	Senior Community Service Employment Program
SDA	Service Delivery Area
SEA	Self-Employment Assistance Program
SES	Senior Executive Service
SETC	State Employment and Training Commission
SFY	State Fiscal Year (July - June)
SIC	Standard Industrial Classification
SNAP	Supplemental Nutrition Assistance Program
SSA	Social Security Act/Administration
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
SSN	Social Security Number
STEM	Science Technology Engineering Math
SUA	Supplemental Unemployment Assistance
SYS	Supplemental Youth Services
SYEPP	Summer Youth Employment Pilot Program
SWA(s)	State Workforce Agencies
TABE	Test of Adult Basic Education
TANF	Temporary Assistance for Needy Families
TEN	Training Employment Notice
TIP	TANF Initiative for Parents
TIP	Targeted Industry Partnership
TDI	Temporary Disability Insurance (UI)
TDL	Talent Development Network
TEGL	Training and Employment Guidance Letter
TJTC	Targeted Jobs Tax Credit
TLD	Transportation, Logistics & Distribution

TRA	Trade Readjustment Act
UEZ	Urban Enterprise Zone
UI	Unemployment Insurance
UIPL	Unemployment Insurance Program Letter
UOSS	Union Organization for Social Services
USDOL	United States Department of Labor
USES	United States Employment Service
USP	Strategic Five-Year Unified State Plan for New
VA	Veterans' Administration
VETS	Veterans
WAA	Worker Adjustment Assistance
WBR	Weekly Benefit Rate
WC	Workers Compensation
WDB	Workforce Development Board
WDP	Workforce Development Partnership Program
WE	Worker Experience: (IS - In School: OS - Out- of- School)
WF 55+	Workforce 55+
WFL	Workforce Learning Link
WFNJ	WorkFirst New Jersey
WIA	Workforce Investment Act, 1998 (Superseded 2014 by WIOA)
WIB	Workforce Investment Board
WIG	Work Incentive Grant
WIOA	Workforce Innovation & Opportunities Act, 2014
WNJ	Workforce New Jersey
WNJPIN	Workforce New Jersey Public Information Network
WPA	Wagner-Peyser Act, 1933,1973
WRC	Work Readiness Credential
WTW	Welfare-to-Work
YIC	Youth Investment Council
VOA	Volunteers of America

YSC	Youth Services Commission
YTTW	Youth Transition to Work

Title Program Under WIOA

- **Dislocation Adult and Youth Programs (Title I)**
- **Adult Education and Literacy Activities (Title II)**