



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

ABILITIES COMMITTEE MEETING MINUTES, THURSDAY, JUNE 12, 2025 VIA ZOOM

Name	Organization	Trustee Member	9-Jan	13-Feb	13-Mar	10-Apr	8-May	12-Jun-25
Donato, Carl, Chair	An Affair To Remember	✓	X	X	X	X	X	X
Askie-Rosario, Andrea	CC Commission for the Blind		X		X	X	X	X
Bowan, Jennifer	The Arc of Camden County							
Cirri, Frank	Camden County One-Stop	✓	X	X		X	X	
Coleman, Ardella	Cooper University Healthcare							
Deitz, Jeffery	Division of Vocational Rehabilitation Services	✓						
Floyd, Kwame			X					
Forman, Lois	Jewish Family & Children's Service		X	X		X	X	X
Fugee, Antoinette	Cooper University Healthcare				X		X	
Lynn, Meghan	ARC of Camden County		X	X	X	X	X	X
McClintock, Monica	Rowan University		X		X	X	X	
Page-Soncrant, Jeanne	NJDOL - Business Rep.		X	X	X	X		
Perez, Irene	NJDVRS			X	X	X		X
Quiqley, Kimberly	St. John of God Community Services			X	X	X		X
Storm, Jeanne, Vice Chair	American Water	✓						
Weinberg, Oriel	Jewish Family & Children's Service			X	X	X	X	
Marlyn Kalitan	Pathways to Literacy Chair	✓	X					
McClelland, Stacy	Enterprise							X
Waxman, Nicole	Enterprise							X
Rohan, Michelle	WDB Staff		X	X	X	X	X	X
Swartz, Jeffrey S.	WDB Staff		X	X		X		X
Vaughn, Debra	WDB Staff		X	X		X	X	

WELCOME

Carl Donato, WDB Chair, greeted the attendees and called the meeting to order at 8:31AM.

APPROVAL OF MINUTES FROM THE PREVIOUS MEETING

Carl asked for a motion to approve the minutes of the May 8, 2025 meeting. The motion was made by Jeffrey Swartz and seconded by Meghan Lynn. With a majority vote to the affirmative, the motion carried, and the minutes were approved.

SUMMARY

Camden County Workforce Board Overview

Jeffrey Swartz, the executive director of the Camden County Workforce Board, introduced himself and explained the board's role in overseeing federal workforce development funds and training programs in Camden County. He emphasized the importance of aligning training with available jobs and aiding employers for both new hires and incumbent workforce training. Jeffrey also shared a personal connection to Enterprise, praising their training program and mentioning his son's successful career with the company.

Enterprise Partnership and Disability Employment

The group welcomed new members Stacy and Nicole from Enterprise, who oversee hiring for Southern New Jersey and Delaware. Various committee members introduce themselves, including representatives from the Division of Vocational Rehabilitation, Jewish Family and Children's Service, and the New Jersey Commission for the Blind and Visually Impaired. They expressed interest in learning more about Enterprise's opportunities and offered to share job postings through their networks. Several members highlighted their roles in assisting individuals with disabilities in finding and maintaining employment.



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Employment Services for Visually Impaired

Carl discussed how the Camden County Commission for the Blind can assist with accommodations for visually impaired employees, such as adjusting register screens. Meghan, from the Arc of Camden County, explained their role in matching job seekers with employers, focusing on employment for people with disabilities. Jeffrey offered to connect Stacy and Nicole with free services for job posting and recruitment through the state's job board. Carl emphasized the value of these free services for filling positions and encouraged their use.

Targeted Hiring Event Planning Update

Irene updated the group on the targeted hiring event planned for September 25th. She will meet with Chris McKelvey next Friday at the Clementon location to assess the space and determine employer capacity. Once the details are finalized, Michelle will send out save-the-date notices to all committee members

Community Employment Resource Fair

Carl outlined plans for a community event to be held in early October at the fire hall in Clementon. The event will feature employers conducting interviews, community services like haircuts, and resources from the Department of Labor and One-Stop Career Center. It aims to help with employment, resumes, and personal financial matters. Carl mentioned that this is the third such collaboration event, following Jeff's long-term vision of bringing various community services together. He planned to schedule a call with the Committee Chairs to finalize details and suggested turning the July 10th meeting into a 30-minute focus group for committee members to discuss progress.

Internship Program Gains Momentum

Irene reported that the paid internship service, which started a year ago, is gaining traction. The service, developed by DVR, pays 100% of an intern's salary for up to 8 weeks to enhance their resume. Many employers are interested in participating, and five vendors are now spreading the word about the program. Andrea announced that a virtual job fair is scheduled for October 22nd, and she is currently reaching out to employers for participation.

St. John's Community Updates

Kimberly provided updates on St. John's, mentioning the end of the fiscal year and new contract signings. She announced a free community car show event on July 19th from 10 AM to 1 PM, featuring food trucks, music, and cars. Kimberly also introduced Derek Raguzo as the new CEO and Jeff Sanders as a new community engagement role. Jeffrey mentioned having lunch with Jeff Sanders and plans to tour the facility. Michelle noted that she met Jeff at a recent chamber event.

Summer Programs and Upcoming Events

The group discussed upcoming events and activities. Michelle reported on the Summer Youth Work Experience Program, placing 100 interns in various industries throughout Camden County. Jeffrey mentioned attending Camden County College's adult basic education graduation and the upcoming quarterly board meeting on July 18th. The group also discussed National Night Out events in July and the success of doubling the summer youth program participants. Carl concluded by mentioning a smaller planning session on July 10th for the October event and wishing everyone a happy and safe 4th of July.



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Next steps

- Irene to meet with Chris next Friday at 11 AM at the Clementon location to tour and assess how many employers can fit for the targeted hiring event.
- Michelle to send out save-the-date notices for the September 25th targeted hiring event once details are finalized.
- Andrea to reach out to employers for participation in the October 22nd virtual job fair.
- Kim to send the July 19th car show flyer to Deb and Michelle.
- Jeff to schedule a tour of St. John of God facility with Kim next month.
- Stacy and Nicole to consider participating in next year's Summer Youth Work Experience program.
- Board members to attend the Quarterly Board meeting on July 18th at Camden County College for officer elections.
- WDB staff to participate in upcoming National Night Out events in July.

ADJOURNMENT

Carl asked for a motion to adjourn. The motion was made by Kimberly Quigley and seconded by Jeffrey Swartz. The motion carried with a majority vote to the affirmative and the meeting was adjourned at 9:26AM.

Respectfully submitted by Michelle Rohan, Committee Coordinator