



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

Youth Investment Council Minutes, April 23, 2025 via Zoom

Attendance

Name	Organization	Trustee Member	26-Feb	23-Apr
Roth-Gutman, Jill (CHAIR)	Roth-Gutman Law, LLC	X		
Banks, Evangeline	Juvenile Justice Commission		X	
Barbella, Sarah	Camden Probation Division			
Beverett, Erica	Social Responsibility Through Me			
Boucher, Shaneka	City of Camden			
Boyd, Carl	Community Liaison for the Camden		X	
Ciri, Frank	Camden County One-Stop	X		
Clark, Justin	Office of Adult Literacy (NJOL)			
Cooper-Vanderlip, Diana	e-Deuce & Associates, LLC		X	
Davis, Rodney	Turner Construction			X
Floyd, Kwame	Teacher Apprenticeship			
Godorov, Lori	The Work Group	X	X	
Gonzalez, Claudia	NJ Courts			
Gorman, Ginger	Winslow Township High School			
Green, Aurelia	Camden County College			
Jenkins, Marcell	Winslow Township High School		X	
Jenkins, Timothy	Camden Board of Education			
Jones, Shakirah	CC Justice Systems			
Leary, Ashley	Juvenile Justice Hub			
Lofton, Vance	Respond, Inc.			
Ludizaca, Raul	NJOL			
Maguire, Laurie	Camden County One-Stop			X
McGough, Jake	YMCA			
Nobles, Shaniqua	CPAC		X	
O'Neill, Kellianne	Winslow Township High School			
Peterson, Jyi	Camden County One-Stop			X
Randall, Angela				X
Rosado, Jbeliza	Truist Bank		X	X
Selby, Andrew	CPAC		X	
Sinclair, Nidia	Camden County One-Stop			
Velasquez, Gil	Superior Court of New Jersey			
Wemple, Anita	CPAC			
Williams, Melody	Camden Housing			
Jacqueline Sapio	First Tee			X
Michelle Rohan	WDB		X	X
Swartz, Jeffrey S.	WDB		X	X
Vaughn, Debra	WDB		X	X

Committee Call to Order and Minutes Approval

Jeffrey Swartz, Executive Director, called the meeting to order at 10:36am. Jeff asked for a motion to approve the minutes from February 26, 2025. Rodney Davis made the motion to approve the minutes, which was seconded by Jyi Petterson. The minutes were approved.

Jeffrey, the executive director at the Workforce Board, led the meeting in the absence of Jill. The meeting discussed the upcoming subcommittee meeting on April 30th, focusing on the May 7th youth focus group. However, Andrew Selby and Lori Godorov were not present.



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Summer Youth Work Experience Program Update

Michelle reported that the Summer Youth Work Experience Program is off to a good start with over 25 work site partners and 75 applications received. The deadline for applications is Friday and they aim to have 150 to 200 applications. They have started interviewing and are asking for committee members to send dates they are available to interview. The goal is to have acceptance letters sent out by May 15th. Michelle also mentioned that they have been attending career and internship fairs and have received positive feedback from students. Jeffrey added that they are still open for potential sites and that the program provides a paid internship with a stipend of about \$3,000 for the summer. Michelle requested help in promoting the program on social media pages.

Youth Focus Group Subcommittee Meeting

Jeffrey and Michelle discussed the Youth Focus Group Subcommittee's upcoming activities. They plan to hold four meetings a year, with the next one scheduled for May in the Pennsauken area. The group aims to hear from the youth about their challenges and needs. Jeffrey emphasized the importance of the youth's input in shaping policy and addressing their challenges. He also clarified that the focus group is not a paid opportunity, but rather a chance for the youth to contribute to the community's workforce development.

Youth Activity Funding and Youth One Stop

Jeffrey discussed the youth activity and the need for funding, emphasizing that the activity would not be an allowable expense under the WIOA law. He encouraged potential funding sources to consider supporting the activity. Rodney requested a synopsis and W-9 for the Workforce Development Board to present to his philanthropy committee. Jyi Peterson reported on the youth One Stop, mentioning a full-time childcare facility and a young lady's positive experience.

Youth One Stop Performance Challenges

Laurie discussed the challenges faced by the youth one stop in achieving their performance goals, particularly in relation to employment and advanced training for high school graduates. Jeffrey shared that he received preliminary funding numbers from the State of New Jersey for the upcoming fiscal year, which will start on July 1st, and that the budget will likely be flat funded. Joeliza provided an update on the activities at Truist.

Construction Industry Concerns and Preparedness

Rodney discussed the construction industry's concerns about tariffs, particularly steel and lumber imports from Canada. He mentioned Turner's preparedness for potential impacts and their recent 7-billion-dollar contract to build a data center in Lancaster, PA. Rodney also highlighted the skilled labor shortage and encouraged interested individuals to reach out to him for apprenticeship opportunities. He expressed uncertainty about the ongoing trade wars and their potential effects on the business world.



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1st Tee Greater Philadelphia Partnership

In the meeting, Jacqueline Sapio, an outreach manager at 1st Tee Greater Philadelphia, introduced the organization's mission to make golf accessible to all kids. She highlighted their programs, including Access to Golf, which provides free golf instruction and life skills to schools in higher need areas. Jacqueline also mentioned their focus on youth development, offering scholarships, junior coaching opportunities, and participation in skills competitions. Rodney, the community and citizenship director for Turner, expressed interest in partnering with 1st Tee and offered to be an advocate for their program. The group also discussed the possibility of hosting future meetings at 1st Tee's new facility.

Next steps

Michelle to send out a request for interview time slots for next week to Youth Investment Council Committee members.

Michelle to send the Summer Youth Work Experience Program flyer to committee members for sharing on social media.

Michelle to send Rodney a synopsis of the youth focus group funding needs and the W-9 for the Workforce Development Board.

Rodney to present the youth focus group funding request to his office's Philanthropy Committee.

Rodney to share the Carpenters Union open house registration flyer with Jeffrey and Michelle. Jacqueline to send her email address to Rodney for further communication.

Rodney to set up a meeting with Jacqueline to learn more about the First Tee program and discuss potential collaboration.

Committee members to continue promoting the Summer Youth Work Experience Program and seeking potential work sites.

Committee members to consider providing funding or donations for the youth focus group meetings.

Adjournment

Jeff asked for a motion to adjourn. A motion was made by Rodney Davis and seconded by Jyi Petterson. By majority vote to the affirmative, the meeting was adjourned at 11:13am.

Respectfully submitted by: Michelle Rohan, Committee Coordinator