



WORKFORCE DEVELOPMENT BOARD

Supporting the Development and Retention of a World Class Workforce

Jeffrey S. Swartz, Executive Director

Carl A. Donato Jr., Chair

**QUARTERLY BOARD OF TRUSTEES MEETING
DECEMBER 17, 2025
CAMDEN COUNTY WORKFORCE DEVELOPMENT BOARD
ZOOM MEETING**

ATTENDANCE

<i>Quarterly Board Meeting Attendance</i>	<i>Company Name</i>	12/14/22	3/22/23	6/21/23	9/20/23	12/13/23	3/20/24	6/18/24	9/18/24	12/18/24	3/18/25	6/18/25	9/17/25	12/17/25
Board of Trustees														
Abuzi, Patrick	Railroad Construction Co. of South Jersey	X	X	X	X	X	X	X	X		X	X	X	X
Bresch, Jim	Beach Electric/Vault Electrical Construction Inc.			X	X	X	X		X		X		X	
Cirri, Frank	Camden County One-Stop Career Center	X		X	X	X	X		X	X			X	X
Conors, Kristi	NJ Department of Labor		X	X	X		X	X	X		X		X	
Cooper-Yanderlip, Diana	s-Duce and Associates, LLC				X	X	X	X			X		X	
Davis, Rodney	Turner Construction Company				X	X	X	X	X				X	X
DeBaere, Gregg	Atlantic Coast Communications NJ, Inc.	X		X	X	X	X	X	X			X		X
Delta, Jeffrey	Division of Vocational Rehabilitation			X	X	X	X	X	X			X		X
Donato Jr., Carl (Chair)	An Affair To Remember	X	X	X	X	X	X	X	X	X	X	X	X	X
Doran, Ryan	IBEW Local 351						X	X		X	X	X	X	X
Godorov, Lori	The Work Group			X	X		X		X		X		X	
Green, Elizabeth	Cooper University Hospital			X	X	X		X	X	X			X	X
Hentze, Christine	Board of Social Services	X	X	X	X	X	X	X			X	X	X	X
Johnson, Thomas	Independent			X	X		X					X	X	
Johnson-Williams, Melody	Camden Housing Authority		X	X	X		X		X		X	X		
Kalitan, Marilyn	Kalitan Consulting		X	X	X	X	X	X	X		X	X	X	
Kelly, Sandra	SLK Partners												X	
Lex, James	Camden County Improvement Authority				X		X	X						
Lofton, Vance	Respond Inc.													
Martinez, Rosa	W/HS/Veterans Memorial Family School			X					X		X		X	
Mickelson, Katie	Camden County Regional Chamber of Commerce				X	X	X							X
Pichardo, Wanda	CCTS, Gloucester							X	X	X		X		X
Pugh-Bazzett, Lovell	Camden County College	X	X							X		X	X	
Regensburger, Robert	Lockheed Martin	X	X	X	X	X	X	X	X	X	X	X	X	X
Roth-Gutman, Jill	Roth-Gutman Law, LLC						X				X	X	X	X
Schiavino, Robert	Union Organization for Social Services													
Storm, Jeanne	NJ American Water										X		X	
Thompson, Ryan	Mid Penn Bank		X	X	X		X	X	X	X	X	X	X	X
Weil, Robert	Conner Strong & Bucklew, Inc.	X	X	X	X	X	X	X	X	X	X	X	X	X
Wempe, Anita	CPAC		X	X	X		X	X	X		X			X
Willmann, Michael	W/MSH Marketing Communications	X	X	X	X	X	X	X	X	X	X	X	X	X
Young, Jennifer	Verizon	X	X	X		X		X						

Quorum - 13

<i>CC Commissioners</i>	<i>Company Name</i>	12/14/22	3/22/23	6/21/23	9/20/23	12/13/23	3/20/24	6/18/24	9/18/24	12/18/24	3/18/25	6/18/25	9/17/25	12/17/25
Young, Jonathan	Camden County, WDB Liaison					X	X							X
Rhodes, James	Camden County								X					
CC Workforce Development Staff														
Richelle Hardison										X	X		X	X
Rohan, Michelle										X	X	X	X	X
Swartz, Jeffrey	WDB, Executive Director	X	X	X	X	X	X	X	X	X	X	X	X	X
Vyagh, Deb	WDB, Administrative Assistant to the Director	X	X	X	X	X	X	X	X	X	X	X	X	X
Williams, Leslie	WDB, Chief Financial Officer	X	X	X	X	X	X	X	X	X	X	X	X	X

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Committee Members, One-Stop Staff, Guest														
Banks, Evangeline	Juvenile Justice Commission	X	X	X	X	X	X			X	X			
Bardley, Arthur	Camden County One Stop		X											
Brooks, Darchelle	W/indow Township High School	X	X	X	X	X		X	X	X	X	X		X
Buscher, Steve	NJ DOL										X			
Clark, Justin	NJ DOL										X			
Dann, Carol	Hopeworks						X							
Davis, Gerald	NJ Dept. Labor and Workforce Development					X								
Davis, Pastor Keith	Evangelism Today Christian Church													
Eisenmann, Kevin	Camden County One-Stop Career Center											X		
Fleming, Arends	Camden County Office of Education							X	X					
Forman, Lois	Jewish Family & Children Services	X			X				X					
Green, Aurelia	Camden County College						X							
Gutierrez, Inocencia	Camden County One Stop Career Center													
Hanna, Kaina	Camden County College			X		X			X					
Hill, Dr. Lauren	Camden County College				X									
Jones-Benjamin, Michaels	Camden County Board of Social Services									X			X	X
Kaopf, Dick	Marketing Professional Services													X
Lakshminarayan, Pavithra	NJ Dept. Labor and Workforce Development					X	X							
Leonetti, Mike	Camden County One Stop	X	X											
Lucas, Angela	Jewish Employment and Vocational Services													
Maquire, Lauris	Camden County One-Stop Career Center													
Macrina, Peter	Camden County One Stop						X	X	X	X	X	X		X



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McCormick, Carol	Camden County College, Business Services	X	X	X	X	X	X				X		X	
McFarland, Salma	Camden County Board of Social Services	X	X	X	X	X	X	X	X	X	X	X	X	X
McKelvey, Chris	NJ Dept. Labor and Workforce Development		X	X	X	X	X		X			X		X
Moore, Kara	NJ Economic Development Authority (NJEDA)													
Page-Soncraut, Jeanne	LWD, Business Services	X	X		X	X	X			X				
Palmer, Natasha	Camden County Office of Education							X						
Panlunan, Abigail	NJ DOL WIOA/POD												X	X
Peres, Irene	NJ DOL/Division of Vocational Rehabilitation Service													
Peterson, Jiji	Camden County One-Stop	X	X		X						X			X
Robb, Christina	Wawa													
Romolini, Eric	Camden County One-Stop Fiscal						X			X	X			X
Rosado, Joeliza														X
Shafer, Derena	Camden County College								X	X				
Sinclair, Nidia	Camden County Career Center, Director		X	X	X					X	X	X		
Sutherland, Debbie	Camden County One Stop Career Center													
Yauqin, Sarah-Beth	NJ Economic Development Authority (NJEDA)													
Vasquez, Marisol	Camden County One Stop									X				X
Velasquez, Gil														X
Venable, Marqo	Camden County College					X								
Veneziani, Jennifer	NJ Division of Temp. Disability & Family Leave Insurance													
Wardlow-Hurley, Rhonda	HACC Youth Build	X	X	X	X	X	X		X		X			
Williams, Rev. Michael	Abundant Life Fellowship Church	X	X	X	X	X	X	X	X	X	X		X	X
Abrams, Larry	BookSmiles, Inc.		X	X							X		X	X
Allen, Mikala	Camden County One-Stop							X	X			X		X
Alpheus, April														X
Anderson, Darlene	YALE School													
Banner, Salema														X
Bass, Henry	NJ DOL								X					X
Beach, Patti	Goodwill Industries of Southern NJ & Philadelphia													
Bean, Sharon	Camden County Justice Systems Reform & Innovations Unit						X							
Booth, Jeff	JEVS												X	X
Brown, Ronelle	AV Rising/Jobz Plus Program													
Canderlaris, Heather	NJ Dept. of Human Services Comm. for the Visually Impaired													
Clark, Jeffrey	Camden County College													
Byrd, Jane											X			
Clark, Sarah	Camden Co. Justice Systems Reform & Innovations Unit						X							
Collins, Chris (Councilman)	Anointed News Journal		X											
Cooper-Williams, Dina														X
Craig, Jennifer	Camden County College													

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McCormick, Carol	Camden County College, Business Services	X	X	X	X	X	X				X		X	
McFarland, Salma	Camden County Board of Social Services	X	X	X	X	X	X	X	X	X	X	X	X	X
McKelvey, Chris	NJ Dept. Labor and Workforce Development		X	X	X	X	X		X			X		X
Moore, Kara	NJ Economic Development Authority (NJEDA)													
Page-Soncraut, Jeanne	LWD, Business Services	X	X		X	X	X			X				
Palmer, Natasha	Camden County Office of Education							X						
Panlunan, Abigail	NJ DOL WIOA/POD												X	X
Peres, Irene	NJ DOL/Division of Vocational Rehabilitation Service													
Peterson, Jiji	Camden County One-Stop	X	X		X						X			X
Robb, Christina	Wawa													
Romolini, Eric	Camden County One-Stop Fiscal									X	X			X
Rosado, Joeliza														X
Shafer, Derena	Camden County College								X	X				
Sinclair, Nidia	Camden County Career Center, Director		X	X	X					X	X	X		
Sutherland, Debbie	Camden County One Stop Career Center													
Yauqin, Sarah-Beth	NJ Economic Development Authority (NJEDA)													
Vasquez, Marisol	Camden County One Stop									X				X
Velasquez, Gil														X
Venable, Marqo	Camden County College					X								
Veneziani, Jennifer	NJ Division of Temp. Disability & Family Leave Insurance													
Wardlow-Hurley, Rhonda	HACC Youth Build	X	X	X	X	X	X		X		X			
Williams, Rev. Michael	Abundant Life Fellowship Church	X	X	X	X	X	X	X	X	X	X		X	X
Abrams, Larry	BookSmiles, Inc.		X	X							X		X	X
Allen, Mikala	Camden County One-Stop							X	X			X		X
Alpheus, April														X
Anderson, Darlene	YALE School													
Banner, Salema														X
Bass, Henry	NJ DOL								X					X
Beach, Patti	Goodwill Industries of Southern NJ & Philadelphia													
Bean, Sharon	Camden County Justice Systems Reform & Innovations Unit						X							
Booth, Jeff	JEVS												X	X
Brown, Ronelle	AV Rising/Jobz Plus Program													
Canderlaris, Heather	NJ Dept. of Human Services Comm. for the Visually Impaired													
Clark, Jeffrey	Camden County College													
Byrd, Jane											X			
Clark, Sarah	Camden Co. Justice Systems Reform & Innovations Unit						X							
Collins, Chris (Councilman)	Anointed News Journal		X											
Cooper-Williams, Dina														X
Craig, Jennifer	Camden County College													
Dagrosa, Steve										X	X			
Dunoras, Heidi	Pine Hill School District		X	X	X				X		X	X		X
Davis, Gerald	NJ Dept. of Labor and Workforce Development					X								
Davi, Richawn	BookSmiles, Inc.											X		
DeLaRosa-Delgado, Maria	Camden Board of Social Services		X											X
DePalma, Kristen	JEVS Human Services												X	X



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Direzo, Patty	Camden County One Stop Career Center													X
Dorsey, Rachelle													X	X
Draft, Dyon	Camden Board of Social Services												X	X
Echevarria, Michelle	Camden Board of Social Services							X						
Eisenmann, Kevin	Camden County One Stop Career Center								X					X
Goodman, Steve	Greater Philadelphia YMCA								X					
Felch, Lisa	Camden County Board of Social Services								X					
Floyd, Kwame	Teacher Apprenticeship Network								X					
Fuges, Antoinette	Cooper University Health		X					X		X	X	X		X
Fithian, Danielle	Goodwill Industries of Southern NJ and Philadelphia													
Fitzpatrick, Lindsay														X
Golante, Caitlin (Collins)	Wawa					X								
Goodman, Steve	Greater Philadelphia YMCA					X								
Guzman, Ray	State of NJ													
Guzman, Elizabeth	NJ DOL - DVRS									X				
Hagarty, Mike	Camden County College									X		X		X
Harris, La'Shae											X			
Janowiak, Carolyn	Camden County Board of Social Services					X								
Hudson, Cameron	Hopeloft													
Johnson, Miladga	Camden County Dept. of Corrections		X											
Jones, Shakirah	Camden Co. Justice Systems Reform & Innovations Unit						X		X					
Jones, Solomon								X						
Kerrigan, Valerie	New Jersey DVR					X								
Leary, Ashley	Restorative & Transformative Justice HUB						X							
Liles, George	iHeart Media					X								
Lord, Lisa	Camden County Technical Schools					X	X	X	X	X	X	X	X	X
Loumsay, Sylvia	Camden Diocese											X		
Lynn, Meghan	Arc of Camden County									X				
Macrina, Peter	Camden County One Stop Career Center											X		
Janeene Martin	Jewish Family & Children Services													
Mauro, Jennifer	Goodwill Industries, Southern NJ & Philadelphia						X							
McIntyre, Stephenie	Camden Board of Social Services				X				X					
Mendez, Kelly	Camden County Board of Social Services						X	X			X			
Moeb, William	Camden County College		X		X	X	X			X	X	X	X	X
Muze-Taylor, Jocelyn	The Boggs Center on Dev. Disabilities, Rutgers Univ.						X							
Nicholas, Karen	Camden County College						X		X		X			
Nguyen, Khoi	Camden County Board of Social Services											X		
Plazo, Diana	Camden County One-Stop		X											
Pierce- Hibbard, Amy	Center For Family Services										X			
Quigley, Kimberly	St. John of God Community Services							X	X	X	X			X
Quinones, Cris	Wawa	X												
Ramachandra, Raji	NJ Dept. of Labor and Workforce Development									X				
Randall, Angela	Surviving in Strength									X		X		
Rhoton, Daniel	Hopeworks							X						
Rohlfing, Theresa														X
Richardson, Ryan	New Jersey Department of Labor		X			X								
Rinaldi, Lecann	Camden County College													
Robbins, Matt	Wawa										X			
Robinson, Terrenny	Net America					X	X		X		X			
Rosario-Azkie, Andrea	NJ Commission for the Blind		X											
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Schub, Sarah	Board of Commissioners													
Putolo, Marilee	Center For Family Services													
Salingar, S.	VolunteerUp Legal Clinic													X
Sarris, Carolina	NJ DOL								X					
Santana, Theresa	Popcorn for the People													X
Santiago, Eveliza	Board of Social Services													
Shafer, Dorena	Camden County College									X				
Spector, David	NJ Office of Apprenticeship					X								
Spindell, Allison	Rowan College of South Jersey - Gloucester Campus													
Storm, Jeanne	NJ American Water													
Stribling, Justin	NJ Dept. of Labor and Workforce Development													
Taylor, Geoffrey	NJ Dept. of Labor and Workforce Development											X		
Taylor, Karen	Camden County Dept. of Corrections		X											
Truitt, Peqay	JEVS Human Services													X
Squars, David	JEVS									X				
Stott, Vic	Sector X									X				
Tillman, Jazsohnii	DVRS					X								
Wilkins, Erik	Wawa					X								
Zouch, Rebecca	Camden County Board of Social Services													
Success Stories														
Baquira, Dora	Success Story											X		
Brown, Ebony	NJ Treasury Dept										X			
Manning, Grace	Hopeworks					X	X	X						
Gibbons, Aniyah	Truist Bank							X						
Smith, Jacob	Success Story		X											
Schwartzberg, Samuel	Success Story					X								
Jerry Rowan (Samuel's Grandfather)						X								
Anderson, Darlene	YALE School					X								
Monteiro, Elaine	DVRS									X				
Gandia, Damian	Success Story													X
Primas, Cynthia	Director/IDEA Center for the Arts												X	
Brahm, Ken	Ravite ShopRite													X
Beasley, Randi	Ravite ShopRite													X



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Guest Speaker		12/14/22	3/22/23	6/21/23	9/20/23	12/13/23	3/20/24	6/18/24	9/18/24	12/18/24	3/18/25	6/18/25	9/17/25	12/17/25
Commissioner Director Louis Cappelli Jr.	Camden County Board of Commissioners													X
Altman, Gary	Acting Executive Director, GSETA				X									
Curtis, Kristin	Walter Rand Institute - Rutgers University/Camden										X			
Pfeiffer, Samantha	Executive Director, GSETA			X										
Lin, Poo	NJDOL/WD					X								
James, Felix	Restorative & Transformative Justice HUB						X							
Villacis, Carla	Walter Rand Institute - Rutgers University/Camden										X			
Williams, Rev. Michael	Abundant Life Fellowship Church	X	X	X	X	X	X	X	X	X	X	X	X	X

WELCOME

Carl A. Donato, Jr., Chair, called the meeting to order at 8:55 AM and welcomed attendees to the meeting, emphasizing the importance of partners in supporting students and employers. He expressed gratitude for their commitment and mentioned exploring opportunities for innovation and streamlined operations.

ROLL CALL OF THE BOARD OF TRUSTEES

Carl A. Donato, Jr., Chair

A quorum was reached.

SUNSHINE LAW

Carl A. Donato, Jr., Chair, read the following:

“In accordance with the Sunshine Law and the public’s right to know, we are required to provide adequate advance notice of our meetings. This meeting was advertised on the WDB’s website, and in the Courier Post on December 4, 2025. Therefore, the public is welcome to witness the process by which governmental decisions are made and see democracy in action.”

PLEDGE OF ALLEGIANCE

Carl A. Donato, Jr., Chair

INVOCATION

Reverend Michael G. Williams Sr.

APPROVAL OF MEETING MINUTES

Carl asked for a motion to approve the minutes for the quarterly board meeting held on September 17, 2025. The minutes were sent electronically to the full Board of Trustees for review. Motion was made by Michael Willmann, seconded by Rodney Davis. By majority vote to the affirmative, the motion carried and the minutes for the quarterly board meeting held on September 17, 2025, were approved.

APPROVAL OF MASTER BUDGET FOR FY2025-2026

Workforce Innovation Program Approval

The meeting focused on approving an announcement scheduled for September 17, 2025, and discussing the approval methodology for workforce innovation and opportunity programs. Carl led the discussion on compliance requirements, internal controls, and the need for standardized treatment in procurement and management of businesses. The group also addressed the importance of monitoring and recording obligations accurately. The conversation ended with motions to approve the following:

- **Fiscal Agent Firewall**
 - Motion, Michael Willmann Second, Robert Weil Vote: Approved
- **WIOA Payables and Accrual Methodology**
 - Motion, Michael Willmann Second, Jill Roth-Gutman Vote: Approved



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- **Improved Public Safety Statistics**
 - Safer neighborhoods
 - The summer of 2025 was homicide-free in the city
- **Programs and Services to Assist the Homeless**
 - A bus travels Broadway to offer a paid day's work to the homeless, providing information about services available to them
 - A multi-agency center will be located at the southern end of Broadway to provide services to homeless.
 - A 21-bed pilot program facility at the Reagan Building in Blackwood has a 70% success rate at getting people back to work and into permanent housing. A 60-apartment facility is being constructed at Lakeland, of which 10 will be reserved for emergency purposes.
 - The Marianne Wardlow Center for Community Nutrition was opened to provide meals for the people in need of food.
 - Camden County is committed to a goal of zero homelessness in 2 years.
- **Infrastructure**
 - \$161 million is being invested in Camden County's infrastructure program to improve roads, bridges , stormwater drainage and address other infrastructure needs in the county.

WORKFORCE DEVELOPMENT BOARD

Jeffrey Swartz, Executive Director

Jeffrey thanked the board members and attendees for the services they provide to Camden County residents and expressed confidence that the One Stop, its partnerships with supporting agencies will continue providing services to residents through the challenging times ahead.

ADJOURNMENT

Carl asked for a motion to adjourn. Motion was made by Pat Abusi, seconded by Michael Willmann. By majority vote to the affirmative, the motion carried, and the meeting adjourned at 10:15 AM.

The next quarterly board meeting will be held on Wednesday, March 18, 2026, at 9:00 AM on ZOOM.

Submitted by: Debra Vaughn, Executive Assistant